



The Honorable
LOURDES A. LEON GUERRERO
Maga' Håga • Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Låhi • Lieutenant Governor



VINCENT P. ARRIOLA
Acting Director
JESSE G. GARCIA
Deputy Director

April 30, 2019

35GL-19-0473
Speaker Tina Rose Muña Barnes

The Honorable Tina Muña Barnes, Speaker
I Mina'Trentai Sinko Na Liheslaturan Guahan
Guam Congress Building
1693 Chalan Santo Papa
Hagatna, Guam 96932

MAY 02 2019
Time 3:29 (1 AM KPM)
Received By: Matthew

Subject: Fiscal Year 2019 Second Quarter – Staffing Pattern

Hafa Adai Madam Speaker!

Transmitted herewith are the Department of Public Works' Staffing Pattern for March 31, 2019 (*year-to-date*), and for the Second Quarter of FY2019 (*for the Months of January through March 31, 2019*).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller, at 646-3154 or 646-3231.

Si Yu'us Ma'ase!

VINCENT P. ARRIOLA

Attachment(s): Staffing Pattern

cc: Office of the Governor
Office of the Public Auditor (OPA)
Bureau of Budget and Management Research (BBMR)
Department of Administration (DOA)
Guam State Clearinghouse (*federally funded programs only*)
DOA Division of Accounts, Federal Branch (*federally funded programs only*)

0473

Government of Guam
 Fiscal Year 2019
 Agency Staffing Pattern Summary
 Updated March 31, 2019

FUNCTIONAL AREA: General Government
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Summary
 FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT.
 VINCENT ARRIGLA, ACTING DIRECTOR, DPW _____ DATE _____

| Input by Department | | | | | | | | | | Input by Department | | | | | | | | | |
|---|--|--------------|---------------------|-------------------|------------------|----------------|---------------------|------------------------|---------------------------|------------------------|----------------------|------------------|-------------------|------------------|---------------------------|---------------------|-----|-----|--|
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | |
| Fund | Program Title | No. of FTE's | Salary | Overtime | Special* | Increment Amt. | (E+F+G+I) Subtotal | Benefits | | | | | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL | | | |
| | | | | | | | | Retirement (F * 26.5%) | Retire (DD) (\$19.01*26%) | Social Sec. (6.2% * J) | Medicare (1.45% * F) | Life (L) | | | | | | | |
| GUAM HIGHWAY FUND (GHF) | | | | | | | | | | | | | | | | | | | |
| Administrative Services (ADM) | Filed Positions | 19 | 821,147 | 0 | 16,365 | 0 | 837,512 | 222,779 | 3,960 | 0 | 12,145 | 3,179 | 38,185 | 3,015 | 283,263 | 1,120,775 | | | |
| | Funded Vacancies | 4 | 99,954 | 0 | 3,320 | 0 | 103,274 | 27,430 | 1,485 | 0 | 1,498 | 748 | 17,704 | 1,284 | 50,149 | 153,423 | | | |
| | Total ADMINISTRATIVE SERVICES | 22 | 921,101 | 0 | 19,685 | - | 940,786 | 250,209 | 5,445 | 0 | 13,643 | 3,927 | 55,889 | 4,299 | 333,412 | 1,274,198 | | | |
| Capital Improvement Projects (CIP) | Filed Positions | 12 | 675,676 | 0 | - | - | 675,676 | 179,460 | 3,960 | - | 9,798 | 2,244 | 33,607 | 2,368 | 231,437 | 907,113 | | | |
| | Funded Vacancies | 0 | - | 0 | - | 0 | - | - | - | - | - | - | - | - | - | - | | | |
| | Total CAPITAL IMPROV PROJ | 12 | 675,676 | 0 | 0 | - | 675,676 | 179,460 | 3,960 | 0 | 9,798 | 2,244 | 33,607 | 2,368 | 231,437 | 907,113 | | | |
| Bldg Constr & Facilities Maint (BCFM) | Filed Positions | 7 | 303,561 | 0 | 0 | 0 | 303,561 | 80,626 | 1,980 | 0 | 4,802 | 1,309 | 8,976 | 677 | 92,970 | 401,531 | | | |
| | Funded Vacancies | 8 | 210,681 | 0 | 0 | 0 | 210,681 | 55,958 | 3,465 | 0 | 3,057 | 1,496 | 33,213 | 1,976 | 99,165 | 309,846 | | | |
| | Total BLDG CONSTR & FACIL MAINT | 15 | 514,242 | 0 | 0 | - | 514,242 | 136,584 | 5,445 | 0 | 7,859 | 2,805 | 42,189 | 2,653 | 192,135 | 711,377 | | | |
| Transportation Maintenance (TM) | Filed Positions | 15 | 601,938 | 20,000 | 4,019 | 0 | 625,957 | 186,254 | 5,445 | 0 | 8,413 | 2,992 | 44,605 | 2,991 | 230,705 | 836,657 | | | |
| | Funded Vacancies | 9 | 218,748 | 8,000 | 0 | 0 | 226,748 | 60,725 | 3,465 | 0 | 3,290 | 1,309 | 44,380 | 2,611 | 115,290 | 342,028 | | | |
| | Total TRANSPORTATION MAINT. | 25 | 820,686 | 28,000 | 4,019 | 0 | 852,705 | 226,479 | 8,910 | 0 | 11,703 | 4,301 | 88,985 | 5,602 | 345,995 | 1,198,685 | | | |
| Highways (HWY) | Filed Positions | 49 | 1,530,384 | 121,913 | 53,637 | 0 | 1,705,934 | 454,455 | 18,315 | 0 | 24,736 | 9,187 | 87,615 | 6,887 | 601,171 | 2,307,105 | | | |
| | Funded Vacancies | 15 | 387,949 | 22,266 | 16,968 | 0 | 427,183 | 115,301 | 7,425 | 0 | 6,193 | 2,805 | 53,746 | 3,206 | 188,636 | 615,859 | | | |
| | Total HIGHWAY DIVISION | 64 | 1,918,333 | 144,179 | 70,605 | - | 2,133,117 | 569,756 | 25,740 | 0 | 30,929 | 11,992 | 141,361 | 10,093 | 789,807 | 2,922,964 | | | |
| Bus Operations (GHF) (BO-GHF) | Filed Positions | 3 | 79,560 | 0 | 429 | 0 | 79,989 | 21,246 | 1,485 | 0 | 1,161 | 561 | 7,536 | 807 | 32,796 | 112,785 | | | |
| | Funded Vacancies | 4 | 106,080 | 0 | 572 | 0 | 106,652 | 28,328 | 1,980 | 0 | 1,548 | 748 | 10,058 | 1,019 | 43,677 | 150,329 | | | |
| | Total BUS OPERATIONS (GHF) | 7 | 185,640 | 0 | 1,001 | - | 186,641 | 49,574 | 3,465 | 0 | 2,709 | 1,309 | 17,594 | 1,822 | 76,473 | 263,114 | | | |
| GRAND TOTAL - GHF FUNDS | | | | | | | | | | | | | | | | | | | |
| | Filed Positions - GHF | 105 | 4,012,266 | 141,913 | 74,456 | 0 | 4,228,629 | 1,324,820 | 35,145 | 0 | 60,655 | 19,448 | 228,524 | 16,745 | 1,477,337 | 5,705,966 | | | |
| | Funded Vacancies - GHF | 40 | 1,023,412 | 30,266 | 20,860 | - | 1,074,538 | 287,242 | 17,820 | - | 15,586 | 7,106 | 159,101 | 10,092 | 495,947 | 1,571,485 | | | |
| | TOTAL - GHF | 145 | \$ 5,035,678 | \$ 172,179 | \$ 95,316 | \$ - | \$ 5,303,167 | \$ 1,412,062 | \$ 52,965 | \$ - | \$ 76,241 | \$ 26,554 | \$ 379,625 | \$ 26,837 | \$ 1,974,284 | \$ 7,277,451 | | | |
| TERRITORIAL EDUCATION FACILITIES FUND (TEFF) | | | | | | | | | | | | | | | | | | | |
| Bus Operations (BO) | Funded Vacancies | 133 | 4,355,751 | 0 | 26,105 | 0 | 4,381,856 | 1,163,818 | 55,935 | 0 | 63,526 | 25,946 | 404,143 | 24,976 | 1,738,344 | 6,120,200 | | | |
| | Funded Vacancies | 14 | 373,355 | 0 | 2,014 | 0 | 375,369 | 99,702 | 6,435 | 0 | 5,448 | 2,618 | 45,757 | 3,436 | 163,396 | 538,765 | | | |
| | Total BUS OPERATIONS-(TEFF) | 147 | 4,729,106 | 0 | 28,119 | 0 | 4,757,225 | 1,263,520 | 62,370 | 0 | 68,974 | 28,564 | 449,900 | 28,412 | 1,901,740 | 6,658,965 | | | |
| | TOTAL TEFF - Filled Positions | 133 | 4,355,751 | 0 | 26,105 | 0 | 4,381,856 | 1,163,818 | 55,935 | 0 | 63,526 | 25,946 | 404,143 | 24,976 | 1,738,344 | 6,120,200 | | | |
| | TOTAL TEFF - Filled Vacancies | 14 | 373,355 | 0 | 2,014 | 0 | 375,369 | 99,702 | 6,435 | 0 | 5,448 | 2,618 | 45,757 | 3,436 | 163,396 | 538,765 | | | |
| | TOTAL - TEFF | 147 | 4,729,106 | 0 | 28,119 | \$ - | 4,757,225 | 1,263,520 | 62,370 | \$ - | 68,974 | 28,564 | 449,900 | 28,412 | 1,901,740 | 6,658,965 | | | |

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern Summary
Updated March 31, 2019

| DPW BUILDING AND DESIGN FUND (DPWBDF) | | | | | | | | | | | | | | | | |
|---|------------------|----------------------|-------------------|-------------------|-------------|----------------------|---------------------|-------------------|---------------|-------------------|------------------|-------------------|------------------|---------------------|----------------------|------------------|
| TOTAL CIP BP&I - Filled Positions | 8 | 289,235 | - | - | - | 289,235 | 76,820 | 2,970 | - | 4,196 | 1,496 | 21,215 | 1,254 | 107,951 | 397,186 | |
| TOTAL CIP BP&I - Funded Vacancies | 3 | 98,898 | - | - | - | 98,898 | 26,268 | 1,485 | - | 1,435 | 561 | 19,020 | 1,119 | 40,888 | 148,796 | |
| Total - CIP BLDG & DSGN FUND | 11 | 388,133 | 0 | 0 | \$ - | 388,133 | 103,088 | 4,455 | 0 | 5,631 | 2,057 | 40,235 | 2,373 | 157,839 | 545,972 | |
| DPW 25% BLDG PERMIT FEE - Filled Positions | 0 | - | - | - | - | - | - | - | 0 | - | - | - | - | - | - | |
| DPW 25% BLDG PERMIT FEE - Funded Vacancies | 2 | 193,523 | - | - | - | 193,523 | 51,400 | 990 | 0 | 2,807 | 374 | 12,680 | 746 | 68,997 | 262,520 | |
| Total - DPW 25% BLDG PERMIT FEE | 2 | 193,523 | 0 | 0 | \$ - | 193,523 | 51,400 | 990 | 0 | 2,807 | 374 | 12,680 | 746 | 68,997 | 262,520 | |
| TOTAL CIP BP&I & 25% BPF - Filled Positions | 8 | 289,235 | - | - | - | 289,235 | 76,820 | 2,970 | 0 | 4,196 | 1,496 | 21,215 | 1,254 | 107,951 | 397,186 | |
| TOTAL CIP BP&I & 25% BPF - Funded Vacancies | 5 | 292,421 | - | - | - | 292,421 | 77,668 | 2,475 | 0 | 4,242 | 935 | 31,700 | 1,865 | 118,885 | 411,306 | |
| Total - CIP BLDG & DSGN FUND & 25% BPF | 13 | 581,656 | 0 | 0 | \$ - | 581,656 | 154,488 | 5,445 | 0 | 8,438 | 2,431 | 52,915 | 3,119 | 226,836 | 808,492 | |
| FEDERAL FUND | | | | | | | | | | | | | | | | |
| Office of Highway Safety (OHS) | Filled Positions | 5 | 253,226 | - | - | - | 253,226 | 67,258 | 1,485 | 0 | 3,672 | 935 | 13,948 | 662 | 87,960 | 341,186 |
| | Funded Vacancies | 2 | 76,090 | - | - | - | 76,090 | 20,210 | 990 | 0 | 1,104 | 374 | 9,134 | 538 | 32,350 | 108,440 |
| Total OHS | | 7 | 329,316 | 0 | 0 | - | 329,316 | 87,468 | 2,475 | 0 | 4,776 | 1,309 | 23,082 | 1,200 | 120,310 | 449,626 |
| Federal Highway Administration (FHWA) | Filled Positions | 15 | 706,358 | - | - | - | 706,358 | 187,609 | 7,425 | 0 | 10,243 | 2,805 | 45,265 | 3,901 | 257,248 | 963,806 |
| | Funded Vacancies | 13 | 534,240 | - | - | - | 534,240 | 141,896 | 6,435 | 0 | 7,750 | 2,431 | 32,656 | 2,652 | 193,820 | 728,060 |
| Total FHWA | | 28 | 1,240,598 | 0 | 0 | - | 1,240,598 | 329,505 | 13,860 | 0 | 17,993 | 5,236 | 77,921 | 6,553 | 451,068 | 1,691,866 |
| TOTAL FEDERAL - Filled Positions | 20 | 959,584 | 0 | 0 | \$ - | 959,584 | 254,867 | 8,910 | 0 | 13,915 | 3,740 | 59,213 | 4,563 | 345,208 | 1,304,792 | |
| TOTAL FEDERAL - Funded Vacancies | 15 | 610,330 | 0 | 0 | \$ - | 610,330 | 162,106 | 7,425 | 0 | 8,854 | 2,805 | 41,790 | 3,190 | 226,170 | 836,500 | |
| TOTAL - FEDERAL | 35 | 1,569,914 | 0 | 0 | \$ - | 1,569,914 | 416,973 | 16,335 | 0 | 22,769 | 6,545 | 101,003 | 7,753 | 571,378 | 2,141,292 | |
| GRAND TOTAL - ALL FUNDS | | | | | | | | | | | | | | | | |
| Filled Positions - ALL FUNDS | 266 | 9,616,836 | 141,913 | 100,555 | - | 9,859,304 | 2,620,325 | 102,960 | - | 142,292 | 50,630 | 705,095 | 47,538 | 3,668,840 | 13,528,144 | |
| Funded Vacancies - ALL FUNDS | 74 | 2,299,518 | 30,266 | 22,874 | - | 2,352,658 | 626,718 | 34,155 | - | 34,130 | 13,464 | 278,348 | 18,580 | 1,005,398 | 3,358,056 | |
| TOTAL - ALL FUNDS | 340 | \$ 11,916,354 | \$ 172,179 | \$ 123,429 | \$ - | \$ 12,211,962 | \$ 3,247,043 | \$ 137,115 | \$ - | \$ 176,422 | \$ 64,094 | \$ 983,443 | \$ 66,121 | \$ 4,674,238 | \$ 16,886,200 | |
| GRAND TOTAL | 340 | \$ 11,916,354 | \$ 172,179 | \$ 123,429 | \$ - | \$ 12,211,962 | \$ 3,247,043 | \$ 137,115 | \$ - | \$ 176,422 | \$ 64,094 | \$ 983,443 | \$ 66,121 | \$ 4,674,238 | \$ 16,886,200 | |

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5208A191006A201

| | | | |
|--------------------|--|-----|-------------------|
| Section Legend: DO | Director's Office | PC | Property Control |
| FM | Fiscal Management | WHS | Supply Warehouse |
| HR | Human Resources | S&S | Safety & Security |
| R&I | Research, Programming & Implementation | | |

| No. | Input by Department | | | | | | | | | | Input by Department | | | | | | | | | |
|------|--|---|------------------------------|------------------------|----------------------|------------------|------------|-----------------|------------|--------------------|---------------------|------------------|----------------|------------|-----------------|-------------------|------------------|---------------------------|------------------|--------------------|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | |
| | Pos. No. / Section (#) | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | INCREMENT | | (E+F+G+I) Subtotal | Benefits | | | | | Medical (Premium) | Dental (Premium) | Total Benefits (K thru N) | (J + R) TOTAL | |
| Date | Amnt. | Retirement (J * 26.56%) | Retire (DDI) \$19.01*26PP) 2 | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | | | | | | | | | | | | | | |
| 1 | 4000 / DO | Director (UNC) | Vincent P. Arriola | EV-05 | \$100,746 | \$0 | \$0 | N/A | \$0 | \$100,746 | \$26,758 | \$495 | \$0 | \$1,461 | 187 | \$6,340 | \$373 | 35,614 | 136,360 | |
| 2 | 4034 / DO | Deputy Director (UNC) | Jesse G. Garcia | EU-04 | 91,144 | 0 | \$0 | N/A | 0 | 91,144 | \$24,208 | | 0 | 1,322 | 187 | \$0 | \$0 | 25,717 | 116,861 | |
| 3 | 4036 / DO | Private Secretary (UNC) | Liza Marie Villagomez | L-10 | 39,255 | 0 | \$0 | N/A | 0 | 39,255 | \$10,426 | 495 | 0 | 569 | 187 | \$0 | \$0 | 11,677 | 50,932 | |
| 4 | 4205 / FM | Administrative Assistant | Roseley A Cruz | F-11 | 44,015 | 0 | \$0 | Nov-28-2019 | 0 | 44,015 | \$11,690 | 0 | 0 | 638 | 187 | \$6,340 | \$373 | 19,228 | 63,243 | |
| 5 | 4024 / FM | Program Coordinator II | Bernice T Doenas | M-09 | 54,238 | 0 | \$0 | Sep-13-2020 | 0 | 54,238 | \$14,406 | 0 | 0 | 786 | 187 | \$1,246 | \$204 | 16,829 | 71,067 | |
| 6 | 4052 / PC | Property Control Officer | Christine B Babana | H-11 | 37,562 | 0 | \$0 | Mar-14-2020 | 0 | 37,562 | \$9,976 | 495 | 0 | 545 | 187 | \$2,512 | \$204 | 13,919 | 51,481 | |
| 7 | 4085 / S&S | Safety Inspector I | Vincent GC Guerrero | L-04 | 31,970 | 0 | \$0 | Feb-23-2019 | 0 | 31,970 | \$8,491 | 495 | 0 | 464 | 187 | \$2,512 | \$204 | 12,353 | 44,323 | |
| 8 | 4147 / RODOX3600 | Management Analyst IV (in lieu of Position III) | Maria G Duarte | O-06 | 60,094 | 0 | \$0 | Aug-21-2019 | 0 | 60,094 | \$15,961 | 0 | 0 | 871 | 187 | \$2,512 | \$204 | 19,735 | 79,829 | |
| 9 | 4224 / S&S | Guard | Brady S Gutchalian | EL-04-09 | 33,811 | 0 | \$4,047 | Apr-26-2020 | 0 | 37,858 | \$10,055 | 495 | 0 | 549 | 187 | \$2,512 | \$204 | 14,002 | 51,860 | |
| 10 | 4298 / WHS | Supply Clerk | Bryan B Benavente | H-15 | 33,855 | 0 | \$0 | Jan-6-2021 | 0 | 33,855 | \$8,992 | 0 | 0 | 491 | 187 | \$1,671 | \$229 | 11,570 | 45,425 | |
| 11 | 4306 / FM | Management Analyst I | Barbara Ann S Narcis | K-09 | 45,122 | 0 | \$0 | Oct-28-2018 | 0 | 45,122 | \$11,984 | 0 | 0 | 654 | 187 | \$0 | \$0 | 12,825 | 57,947 | |
| 12 | 4363 / S&S | Guard | Joseph T Manibusan | EL-04-19 | 47,671 | 0 | \$5,678 | May-10-2019 | 0 | 53,349 | \$14,169 | 0 | 0 | 774 | 187 | \$2,512 | \$0 | 17,642 | 70,991 | |
| 14 | 4848 / WHS | Storekeeper II | Allan P Cruz | L-08 | 36,878 | 0 | \$0 | Dec-19-2020 | 0 | 36,878 | \$9,795 | 0 | 0 | 535 | 187 | \$2,512 | \$204 | 13,233 | 50,111 | |
| 15 | 46000 / FM | Controller | Arleen U Pierce | S-11 | 100,381 | 0 | \$0 | May-27-2020 | 0 | 100,381 | \$26,661 | 0 | 0 | 1,456 | 187 | \$2,512 | \$204 | 31,020 | 131,401 | |
| 15 | TOTAL FILLED POSITIONS | | | | ---- | \$756,742 | \$0 | \$9,725 | ---- | \$0 | \$766,467 | \$203,572 | \$2,475 | \$0 | \$11,115 | \$2,618 | \$33,181 | \$2,403 | \$255,364 | \$1,021,831 |
| 1 | 4902 / S&S | Guard / S&S/ LTA | Wilbur R. Almeida | EL-04-01 | 23,318 | 0 | \$3,320 | N/A | | 26,638 | \$7,075 | 495 | 0 | 386 | 187 | \$2,512 | \$204 | 10,859 | 37,497 | |
| 2 | 4978 / S&S | Guard / S&S/ LTA | Jose SA Fernandez III | EL-04-01 | 23,318 | 0 | \$3,320 | N/A | | 26,638 | 7,413 | 495 | 0 | 386 | 187 | \$1,246 | \$204 | 9,931 | 36,569 | |
| 3 | 5221 / FM | Office Aide/ LTA | Annalyn Muna | C-01 | 17,769 | 0 | \$0 | N/A | | 17,769 | \$4,719 | 495 | 0 | 258 | 187 | \$1,246 | \$204 | 7,109 | 24,878 | |
| 3 | TOTAL LIMITED TERM APPOINTMENT | | | | ---- | \$64,405 | \$0 | \$6,640 | \$0 | \$0 | \$71,045 | \$19,207 | \$1,485 | \$0 | \$1,050 | \$561 | \$5,004 | \$612 | 27,899 | 98,944 |
| 18 | TOTAL FILLED POSITIONS/LIMITED TERM APPT. | | | | ---- | \$821,147 | \$0 | \$16,365 | ---- | \$0 | \$837,512 | \$222,779 | \$3,960 | \$0 | \$12,145 | \$3,179 | \$38,185 | \$3,015 | 283,263 | 1,120,775 |
| 1 | 4655 / | Messenger Clerk | Vice Regina E. Victoria | D-01 | \$19,040 | \$0 | \$0 | 0 | \$0 | 19,040 | \$5,057 | 495 | 0 | 276 | 187 | \$6,340 | \$373 | 12,728 | 31,768 | |
| 2 | 4674 / WHS | Inventory Mgmt Officer | Vice Raymond R. Apollito | J-01 | 31,076 | 0 | \$0 | --- | 0 | 31,076 | \$8,254 | 0 | 0 | 451 | 187 | \$6,340 | \$373 | 15,605 | 46,681 | |
| 3 | 5222 / S&S | Guard / S&S | Vice John Anthony Santos | EL-04-01 | 23,318 | 0 | \$3,320 | N/A | | 26,638 | \$7,075 | 495 | 0 | 386 | 187 | \$2,512 | \$269 | 10,924 | 37,562 | |
| 4 | 5018 / WHS | Storekeeper I | Vice Allan Cruz | H-01 | 26,520 | 0 | \$0 | N/A | | 26,520 | \$7,044 | 495 | 0 | 385 | 187 | \$2,512 | \$269 | 10,892 | 37,412 | |
| 4 | TOTAL VACANT POSITION FOR RECRUITMENT | | | | ---- | 99,954 | 0 | 3,320 | 0 | 0 | 103,274 | 27,430 | 1,485 | 0 | 1,498 | 748 | 17,704 | 1,284 | 50,149 | 153,423 |
| 22 | GRAND TOTAL | | | | ---- | 921,101 | - | 19,685 | N/A | - | 940,786 | 250,209 | 5,445 | - | 13,643 | 3,927 | 55,889 | 4,299 | 333,412 | 1,274,198 |

1/ FY 2019 GovGuam contribution rate of 26.56% for the Government of Guam Retirement.
2/ FY 2019 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2019 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

| Input by Department | | | | | | | | | | | |
|---------------------|---|---|-----------------------------|-----------------------|---|----------------------------|---------------------------|---|----------------------------------|--------------------------------|------------------------------------|
| No. | (A) Pos. No. / Section | (B) Position Title | (C) Name of Incumbent | (D) Holiday Pay | Special Pay Categories | | | | | | (K) (B-E-F-G-H-I+J) Subtotal |
| | | | | | (E) 1/ Night Differential Pay 10% | (F) 2/ Hazard 10% | (G) 3/ Hazard 8% | (H) 4/ Nurse Sunday Pay 1.5 | (I) 5/ Nurse Pay 1.5 | (J) 6/ EMT Pay 15% | |
| | | | | | | | | | | | |
| 1 | 4000 / DO | Director (UNC) | Vincent P. Arriola | 0 | | | | | | | 0 |
| 2 | 4034 / DO | Deputy Director (UNC) | Jesse G. Garcia | \$0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 |
| 3 | 4006 / DO | Private Secretary (UNC) | Liza Marie Villagomez | \$0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 |
| 4 | 4205 / FM | Administrative Assistant | Roseily A Cruz | \$0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 |
| 5 | 4024 / FM | Program Coordinator II | Bernice T Duenas | \$0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 |
| 6 | 4052 / PC | Property Control Officer | Christine B Babasta | \$0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 |
| 7 | 4085 / S&S | Safety Inspector I | Vincent GC Guerrero | \$0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 |
| 8 | 4147 / RPDIP | Management Analyst IV (in lieu of Engineer III) | Maria G Duarie | \$0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 |
| 9 | 4224 / S&S | Guard | Brady S Gaichalian | \$666 | 3,381 | 0 | 0 | 0 | 0 | 0 | \$4,047 |
| 10 | 4298 / WHS | Supply Clerk | Bryan B Benavente | \$0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 |
| 11 | 4306 / FM | Management Analyst I | Barbara Ann S Narcis | \$0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 |
| 12 | 4363 / S&S | Guard | Joseph T Manibusan | \$911 | 4,767 | 0 | 0 | 0 | 0 | 0 | \$5,678 |
| 14 | 4848 / WHS | Storekeeper II | Allan P Cruz | | | | | | | | |
| 15 | 66000 / FM | Controller | Arleen U Pierce | \$0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 |
| 15 | TOTAL FILLED POSITIONS | | | \$1,577 | \$8,148 | \$0 | \$0 | \$0 | \$0 | \$0 | \$9,725 |
| 1 | 4902 / S&S | Guard / S&S/LTA | Wilbur R. Almécia | \$988 | 2,332 | 0 | 0 | 0 | 0 | 0 | 3,320 |
| 2 | 4902 / S&S | Guard / S&S/LTA | Jose SA Fernandez III | \$988 | 2,332 | 0 | 0 | 0 | 0 | 0 | 3,320 |
| 3 | 5221 / FM | Office Aide/LTA | Annalyn Muna | \$0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | TOTAL LIMITED TERM APPOINTMENT | | | \$1,976 | \$4,664 | \$0 | \$0 | \$0 | \$0 | \$0 | \$6,640 |
| 18 | TOTAL FILLED POSITIONS/LIMITED TERM APPT. | | | 3,553 | 12,812 | - | - | - | - | - | 16,365 |
| 1 | 4655 / | Messenger Clerk | Vice Regina I. Victoria | - | - | - | - | - | - | - | - |
| 2 | 4674 / WHS | Inventory Mgmt Officer | Vice Raymond R Apollido | | | | | | | | |
| 3 | 3222 / S&S | Guard / S&S/LTA | John Anthony Santos | \$988 | 2,332 | 0 | 0 | 0 | 0 | 0 | 3,320 |
| 4 | LTA | Storekeeper I | Vice: | \$0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | TOTAL VACANT POSITION FOR RECRUITMENT | | | 988 | 2,332 | | | | | | 3,320 |
| 22 | GRANT TOTAL | | | 4,541 | 15,144 | - | - | - | - | - | 19,685 |

- 1/ 10% of regular rate of pay, applicable from 6pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1% of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1% of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5208A191010SE205

| | |
|------------------------|---|
| Section Legend: OCE/AS | Office of Chief Engineer/Administrative Support |
| BPI | Building Permits & Inspections |
| CQC | Construction Quality Control |
| CA | Contracts Administration |
| D&A | Design & Analysis |
| PLN | Planning |

| Input by Department | | | | | | | | | | Input by Department | | | | | | | | | | | |
|---------------------|-------------------------------|----------------------------------|--------------------------|---------------------|------------------|-----------------|-----------------|------------------|------------|------------------------------|-----------------------------------|---------------------------------------|----------------------------------|------------------------------|----------------|--------------------------|----------------|-------------------------|------------------|------------------------------------|-------------------------|
| No. | (A) Position Number | (B) Position Title 1/ | (C) Name of Incumbent | (D) Grade / Step | (E) Salary | (F) Overtime | (G) Special* | (H) Increment | | (J) (E+F+G+I) Subtotal | (K) Retirement (J * 26.56%) | (L) Retire (DDI) (\$19.01*24PP) | (M) Social Sec. (6.2% * J) | (N) Medicare 1.45% * J | (O) Life 2/ | (P) Medical (Premium) | | (Q) Dental (Premium) | | (R) Total Benefit (K thru Q) | (S) (J + R) TOTAL |
| | | | | | | | | Date | Amt. | | | | | | | Medical | Dental | Medical | Dental | | |
| | | | | | | | | | | | | | | | | Benefits | | | | | |
| 1 | 4014 / AS-BP&I | Management Analyst III | Marlene TA Tydingco | N-07 | 556,268 | \$0 | \$0 | 13-Mar-20 | \$0 | \$56,268 | \$14,945 | \$0 | \$0 | \$816 | \$187 | \$1,246 | \$204 | \$17,398 | \$73,666 | | |
| 2 | 4122 / CQC | Engineer II (Civil) | Timmy O Gonzaga | N-07 | 56,268 | 0 | 0 | 30-Dec-18 | 0 | 56,268 | \$14,945 | 495 | 0 | 816 | 187 | \$2,512 | \$204 | 19,159 | 75,427 | | |
| 3 | 4129 / CQC | Engineer III (Architectural) | Maryrose M Wilson | O-09 | 66,392 | 0 | 0 | 2-Dec-19 | 0 | 66,392 | \$17,634 | 0 | 0 | 963 | 187 | \$1,246 | \$204 | 20,234 | 86,626 | | |
| 4 | 4141 / CQC | Construction Inspector III | Fortano T Poblete | L-07 | 46,375 | 0 | 0 | 14-Apr-19 | 0 | 46,375 | \$12,317 | 495 | 0 | 672 | 187 | \$1,986 | \$0 | 15,657 | 62,032 | | |
| 5 | 4159 / CA | Engineer Supervisor (Mechanical) | John F Calanayan | P-06 | 66,828 | 0 | 0 | 30-Mar-19 | 0 | 66,828 | \$17,750 | 495 | 0 | 969 | 187 | \$6,340 | \$373 | 26,114 | 92,942 | | |
| 6 | 4537 / D&A | Engineer II (Civil) | Arce O Fontbuena | N-08 | 58,053 | 0 | 0 | 7-Nov-19 | 0 | 58,053 | \$15,419 | 495 | 0 | 842 | 187 | \$3,839 | \$229 | 21,011 | 79,064 | | |
| 7 | 4539 / CA | Engineer II (Civil) | Reynaldo T Junio | N-06 | 54,214 | 0 | 0 | 12-Nov-18 | 0 | 54,214 | \$14,399 | 495 | 0 | 786 | 187 | \$6,340 | \$373 | 22,580 | 76,794 | | |
| 8 | 4557 / OCE | Chief Planner | Rudy PL Cabana | Q-06 | 72,842 | 0 | 0 | 2-Jun-19 | 0 | 72,842 | \$19,347 | 495 | 0 | 1,056 | 187 | \$1,246 | \$204 | 22,535 | 95,377 | | |
| 9 | 4614 / D&A | Engineer II (Civil) | Jeri C Calaor | N-07 | 56,268 | 0 | 0 | 30-Sep-19 | 0 | 56,268 | \$14,945 | 495 | 0 | 816 | 187 | \$0 | \$0 | 16,443 | 72,711 | | |
| 10 | 4922 / OCE/AS | Customer Service Representative | Clarissa F Guevara | H-11 | 37,562 | 0 | 0 | 11-Apr-20 | 0 | 37,562 | \$9,976 | 495 | 0 | 545 | 187 | \$0 | \$0 | 11,203 | 48,765 | | |
| 11 | 5040 / CQC | Construction Inspector II | Ralph E Terfaje | K-10 | 46,553 | 0 | 0 | 9-Feb-20 | 0 | 46,553 | \$12,364 | 0 | 0 | 675 | 187 | \$2,512 | \$204 | 15,942 | 62,495 | | |
| 12 | 5047 / CA | Engineer II (Civil) | Rogelio J Capati | N-08 | 58,053 | 0 | 0 | 30-Mar-19 | 0 | 58,053 | \$15,419 | 0 | 0 | 842 | 187 | \$6,340 | \$373 | 23,161 | 81,214 | | |
| 12 | TOTAL FILLED POSITIONS | | | ---- | \$675,676 | \$0 | \$0 | --- | \$0 | \$675,676 | \$179,460 | \$3,960 | \$0 | \$9,798 | \$2,244 | \$33,607 | \$2,368 | \$231,437 | \$907,113 | | |

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNC" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

| Input by Department | | | | | | | | | | | |
|---------------------|-------------------------------|----------------------------------|-----------------------------|-----------------------|---|---------------------|--------------------|----------------------------------|---------------------------|-------------------------|----------------------------------|
| No. | (A) Position Number | (B) Position Title | (C) Name of Incumbent | (D) Holiday Pay | Special Pay Categories | | | | | | (K) (D+E+F+G+H+I) Subtotal |
| | | | | | (E) | (F) | (G) | (H) | (I) | (J) | |
| | | | | | 1/ Night Differential Pay 10% | 2/ Hazard 10% | 3/ Hazard 8% | 4/ Nurse Sunday Pay 1.5 | 5/ Nurse Pay 1.5 | 6/ EMT Pay 15% | |
| 1 | 4014 / AS-BP&I | Management Analyst III | Marlene TA Tydingco | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 4122 / CQC | Engineer II (Civil) | Timmy O Gonzaga | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 4129 / CQC | Engineer III (Architectural) | Maryrose M Wilson | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 4141 / CQC | Construction Inspector III | Fortano T Poblete | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 4159 / CA | Engineer Supervisor (Mechanical) | John F Calanayan | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 4537 / D&A | Engineer II (Civil) | Arce O Fontbuena | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 4539 / CA | Engineer II (Civil) | Reynaldo T Junio | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 4557 / OCE | Chief Planner | Rudy PL Cabana | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 4614 / D&A | Engineer II (Civil) | Jeri C Calacor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 4922 / OCE/AS | Customer Service Representative | Clarissa F Guevara | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 5040 / CQC | Construction Inspector II | Ralph E Terlaje | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 5047 / CA | Engineer II (Civil) | Rogelio J Capati | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | TOTAL FILLED POSITIONS | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

- 1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern Summary
Updated March 31, 2019

[BBMR SP-1

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund / 5208A191030SE206

| Inmt by Department | | | | | | | | | | | Inmt by Department | | | | | | | | | |
|--------------------|--|--------------------------|-----------------------------|-----------------------|---------------|-----------------|-----------------|------------------|------|-------------|------------------------------|--|-----------------------------------|---------------------------|-------------------------|------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| No. | (A) Pos. No. / Section | (B) Position Title | (C) Name of Incumbent | (D) Grade/ Step | (E) Salary | (F) Overtime | (G) Special* | (H) INCREMENT | | (I) Date | (J) Subtotal (E+F+G+I) | Benefits | | | | | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru N) | (S) (J + R) TOTAL |
| | | | | | | | | Date | Amt. | | | Retirement (J * 26.56%) 1/ (300.00 * 2019.2) | Retire (DDI) (300.00 * 2019.2) | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| 1 | 4707 | School Bus Driver | Simon S. Macaraeg Sr. | H-01 | 26,520 | 0 | 143 | Dec-3-2019 | | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 2,512 | 269 | 10,932 | 37,595 |
| 2 | 4835 | School Bus Driver | Cheng San Yang | H-01 | 26,520 | 0 | 143 | Nov-9-2019 | | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 2,512 | 269 | 10,932 | 37,595 |
| 3 | 4833 | School Bus Driver | Rocky JV DeGracia | H-01 | 26,520 | 0 | 143 | Dec-24-2019 | | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 2,512 | 269 | 10,932 | 37,595 |
| 3 | TOTAL FILLED POSITION | | | | 79,560 | 0 | 429 | | | 0 | 79,989 | 21,246 | 1,485 | 0 | 1,161 | 561 | 7,536 | 807 | 32,796 | 112,785 |
| 1 | 4726 | School Bus Driver | Vice Monte Garrido | H-01 | 26,520 | 0 | 143 | N/A | | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 2,512 | 269 | 10,932 | 37,595 |
| 2 | 4797 | School Bus Driver | Vice Ricardl Calvo | H-01 | 26,520 | 0 | 143 | N/A | | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 2,522 | 208 | 10,881 | 37,544 |
| 3 | 4809 | School Bus Driver | Vice Gerald Cruz | H-01 | 26,520 | 0 | 143 | N/A | | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 2,512 | 269 | 10,932 | 37,595 |
| 4 | 4812 | School Bus Driver | Vice Paul Cruz | H-01 | 26,520 | 0 | 143 | N/A | | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 2,512 | 269 | 10,932 | 37,595 |
| 4 | TOTAL VACANT POSITIONS FOR RECRUITMENT | | | | \$106,080 | \$0 | \$572 | \$0 | \$0 | \$106,652 | \$28,328 | \$1,980 | \$0 | \$1,548 | \$748 | \$10,058 | \$1,015 | \$43,677 | \$150,329 | |
| 7 | GRAND TOTAL | | | | \$185,640 | \$0 | \$1,001 | | \$0 | \$186,641 | \$49,574 | \$3,465 | \$0 | \$2,709 | \$1,309 | \$17,594 | \$1,822 | \$76,473 | \$263,114 | |

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

| Inmt by Department | | | | | | | | | | | | |
|------------------------|--|--------------------------|-----------------------------|-----------------------|---|----------------------|---------------------|-----------------------------------|----------------------------|--------------------------|--------------------------|--------------------------------|
| Special Pay Categories | | | | | | | | | | | | |
| No. | (A) Position Number | (B) Position Title | (C) Name of Incumbent | (D) Holiday Pay | (E)-(H) | | | | | | (I) EMT Pay 15% | (J) Subtotal (D+E+G+H+I) |
| | | | | | (E) Night Differential Pay 10% | (F) Hazard 10% | (G) Hazard 8% | (H) Nurse Sunday Pay 1.5 | (I) Nurse Pay 1.5 | (J) EMT Pay 15% | | |
| | | | | | | | | | | | | |
| 1 | 4707 | School Bus Driver | Simon S. Macaraeg, Jr. | 0 | 143 | 0 | - | 0 | 0 | 0 | \$143 | |
| 2 | 4835 | School Bus Driver | Cheng San Yang | 0 | 143 | 0 | - | 0 | 0 | 0 | \$143 | |
| 3 | 4833 | School Bus Driver | Rocky JV DeGracia | 0 | 143 | 0 | - | 0 | 0 | 0 | \$143 | |
| 3 | TOTAL FILLED POSITION | | | | 429 | 0 | 0 | 0 | 0 | 0 | 429 | |
| 1 | 4754 | School Bus Driver | Vice Monte Garrido | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 | |
| 2 | 4797 | School Bus Driver | Vice Ricardl Calvo | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 | |
| 3 | 4809 | School Bus Driver | Vice Gerald Cruz | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 | |
| 4 | 4812 | School Bus Driver | Vice Paul Cruz | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 | |
| 4 | TOTAL VACANT POSITIONS FOR RECRUITMENT | | | | \$0 | \$572 | \$0 | \$0 | \$0 | \$0 | \$572 | |
| 7 | GRAND TOTAL | | | | \$1,001 | \$0 | \$0 | \$0 | \$0 | \$0 | \$1,001 | |

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay.

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated March 31, 2019

[BBMR SP-1]

| No. | Inout by Department | | | | | | | | | | | Inout by Department | | | | | | | |
|-----|--|--------------------------|------------------------------|-------------|--------------------|------------|-----------------|-------------|------------|-----------------------|-----------------------------|---------------------------------|---------------------------|-------------------------|-----------------|----------------------|---------------------|------------------------------|--------------------|
| | (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | INCREMENT | | Subtotal (E+F+G+I) | Benefits | | | | | Medical (Premium) | Dental (Premium) | Total Benefits (K thru N) | (J + R) TOTAL |
| | | | | | | | | Date | Amt. | | Retirement (J *26.56%) / | Retire (DDI) (N/A or 2495.2) | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life N | | | | |
| 118 | 4946 | School Bus Driver | Peter John M Duenas | H-10 | 36,407 | 0 | \$197 | Feb-19-2019 | 0 | 36,604 | \$9,722 | 0 | 0 | 531 | 187 | 2,512 | 204 | 13,156 | 49,760 |
| 119 | 4947 | School Bus Driver | Roy Q Quintanilla | H-10 | 36,407 | 0 | \$197 | Mar-2-2020 | 0 | 36,604 | \$9,722 | 0 | 0 | 531 | 187 | 2,512 | 204 | 13,156 | 49,760 |
| 120 | 4948 | School Bus Driver | Anthony J Manibusan | H-06 | 31,940 | 0 | \$173 | Aug-16-2019 | 0 | 32,113 | \$8,529 | 495 | 0 | 466 | 187 | 1,246 | 204 | 11,127 | 43,240 |
| 121 | 4949 | School Bus Driver | John LM Castro | H-07 | 33,150 | 0 | \$179 | Sep-24-2020 | 0 | 33,329 | \$8,852 | 495 | 0 | 483 | 187 | 3,839 | 229 | 14,085 | 47,414 |
| 122 | 4952 | School Bus Driver | James H Francisco | H-03 | 28,568 | 0 | \$155 | Feb-14-2020 | 0 | 28,723 | \$7,629 | 495 | 0 | 416 | 187 | 2,512 | 204 | 11,443 | 40,166 |
| 123 | 4958 | School Bus Driver | James A Lee | H-03 | 28,568 | 0 | \$155 | Feb-14-2020 | 0 | 28,723 | \$7,629 | 495 | 0 | 416 | 187 | 2,772 | 0 | 11,499 | 40,222 |
| 124 | 4963 | School Bus Driver | Derrick C Taitano | H-03 | 28,568 | 0 | \$155 | Mar-14-2020 | 0 | 28,723 | \$7,629 | 495 | 0 | 416 | 187 | 2,512 | 204 | 11,443 | 40,166 |
| 125 | 4965 | School Bus Driver | Artemio Jr P Salomes | H-03 | 28,568 | 0 | \$155 | Feb-14-2020 | 0 | 28,723 | \$7,629 | 495 | 0 | 416 | 187 | 3,839 | 229 | 12,795 | 41,518 |
| 126 | 4967 | School Bus Driver | Justin M Sablan | H-03 | 28,568 | 0 | \$155 | Feb-14-2020 | 0 | 28,723 | \$7,629 | 495 | 0 | 416 | 187 | 3,839 | 229 | 12,795 | 41,518 |
| 127 | 4968 | School Bus Driver | Vicente D Mendiola, Jr | H-09 | 35,287 | 0 | \$191 | Jul-10-2019 | 0 | 35,478 | \$9,423 | 0 | 0 | 514 | 187 | 0 | 0 | 10,124 | 45,602 |
| 128 | 4970 | School Bus Driver | Benny DJ Pangelinan | H-09 | 35,287 | 0 | \$191 | Apr-9-2020 | 0 | 35,478 | \$9,423 | 495 | 0 | 514 | 187 | 2,512 | 204 | 13,335 | 48,813 |
| 129 | 4981 | School Bus Driver | Leetricia F Kakas | H-06 | 31,940 | 0 | \$173 | Sep-24-2017 | 0 | 32,113 | \$8,529 | 495 | 0 | 466 | 187 | 2,772 | 373 | 12,822 | 44,935 |
| 130 | 5100 | School Bus Driver | Richard TM Pangelinan | H-02 | 27,525 | 0 | \$149 | Apr-12-2019 | 0 | 27,674 | \$7,350 | 495 | 0 | 401 | 187 | 3,839 | 229 | 12,501 | 40,175 |
| 131 | 5103 | School Bus Driver | Billy Delgado, Jr | H-07 | 33,150 | 0 | \$179 | Sep-24-2020 | 0 | 33,329 | \$8,852 | 495 | 0 | 483 | 187 | 6,340 | 373 | 16,730 | 50,059 |
| 132 | 5104 | School Bus Driver | Kerry M Pocaigue | H-14 | 41,252 | 0 | \$223 | Jun-12-2019 | 0 | 41,475 | \$11,016 | 495 | 0 | 601 | 187 | 2,512 | 204 | 15,015 | 56,490 |
| 132 | TOTAL FILLED POSITIONS | | | ---- | \$4,334,656 | \$0 | \$25,508 | N/A | \$0 | \$4,360,164 | \$1,158,057 | \$55,440 | \$0 | \$63,211 | \$25,759 | \$404,143 | \$24,976 | \$1,731,586 | \$6,091,750 |
| 1 | 4807 AS | Clerk III / TEMP | Camarin KH Santos | E-01 | 21,095 | 0 | \$97 | N/A | 0 | 21,692 | \$5,761 | 495 | 0 | 315 | 187 | 0 | 0 | 6,758 | 28,450 |
| 1 | TOTAL LIMITED TERM APPOINTMENT | | | | \$21,095 | \$0 | \$597 | N/A | \$0 | \$21,692 | \$5,761 | \$495 | \$0 | \$315 | \$187 | \$0 | \$0 | \$6,758 | \$28,450 |
| 133 | TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT | | | | \$4,355,751 | \$0 | \$26,105 | ---- | \$0 | \$4,381,856 | \$1,163,818 | \$55,935 | \$0 | \$63,526 | \$25,946 | \$404,143 | \$24,976 | \$1,738,344 | \$6,120,200 |
| 1 | 4713 | School Bus Driver | Vice Nilo Belga | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 2,772 | 269 | 11,192 | 37,855 |
| 2 | 4754 | School Bus Driver | Vice John Junior B Iglesias | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 3,839 | 229 | 12,219 | 38,882 |
| 3 | 4761 | School Bus Driver | Vice William T Leon Guerrero | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 3,839 | 269 | 12,259 | 38,922 |
| 4 | 4820 | School Bus Driver | Vice Michael G Cruz | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 3,839 | 229 | 12,219 | 38,882 |
| 5 | ADMS/SE | School Bus Driver | Vice David J Yamasta | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 3,839 | 229 | 12,219 | 38,882 |
| 6 | 4830 | School Bus Driver | Felix C Ranoco | H-01 | 26,520 | 0 | \$143 | ---- | 0 | 26,663 | \$7,082 | 0 | 0 | 387 | 187 | 3,839 | 229 | 11,724 | 38,387 |
| 7 | 4837 | School Bus Driver | Vice Andrew C. Santos | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 2,772 | 269 | 11,192 | 37,855 |
| 8 | 4862 | School Bus Driver | Vice Joann Wertz | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 2,772 | 269 | 11,192 | 37,855 |
| 9 | 4873 | School Bus Driver | Vice Raymond Manglona | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 2,772 | 269 | 11,192 | 37,855 |
| 10 | 4874 | School Bus Driver | Vice Francis A. Fejeran | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 2,772 | 269 | 11,192 | 37,855 |
| 11 | 4882 | School Bus Driver Leader | Vice John P Naputi | I-01 | 28,595 | 0 | \$155 | ---- | 0 | 28,750 | \$7,636 | 495 | 0 | 417 | 187 | 3,839 | 229 | 12,803 | 41,553 |
| 12 | 4895 | School Bus Driver | Vice Edward Diaz | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 2,512 | 269 | 10,932 | 37,595 |
| 13 | 4905 | School Bus Driver | Vice Ramon B Villagomez | H-01 | 26,520 | 0 | 143 | N/A | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 3,839 | 204 | 12,194 | 38,857 |
| 14 | 4915 | School Bus Driver | Vice David F Leon Guerrero | H-01 | 26,520 | 0 | \$143 | ---- | 0 | 26,663 | \$7,082 | 495 | 0 | 387 | 187 | 2,512 | 204 | 10,867 | 37,530 |
| 14 | TOTAL VACANT POSITIONS FOR RECRUITMENT | | | ---- | \$373,355 | \$0 | \$2,014 | \$0 | \$0 | \$375,369 | \$99,702 | \$6,435 | \$0 | \$5,448 | \$2,618 | \$45,757 | \$3,436 | \$163,396 | \$538,765 |
| 147 | GRAND TOTAL | | | ---- | \$4,729,106 | \$0 | \$28,119 | ---- | \$0 | \$4,757,225 | \$1,263,520 | 62,370 | \$0 | 68,974 | 28,564 | 449,900 | 28,412 | 1,901,740 | 6,658,965 |

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated March 31, 2019

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

| Ingot by Department | | | | | | | | | | | |
|-------------------------------------|-----------------|------------------------------|-----------------------------|-------------|----------------------------|------------|-----------|----------------------|---------------|-------------|----------------------------|
| Special Pay Categories | | | | | | | | | | | |
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | |
| No. | Position Number | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | Subtotal (D+E+F+G+H+I+J+K) |
| ADMINISTRATIVE SUPPORT | | | | | | | | | | | |
| 1 | 4700 AS | Superintendent | Franklin F Taitano | 50 | 5336 | 50 | 50 | 50 | 50 | 50 | \$336 |
| 2 | 4701 | Operations Superintendent | Daniel Junior B Quintanilla | 0 | 280 | 0 | 0 | 0 | 0 | 0 | \$280 |
| 3 | 4763 | Administrative Assistant | Nicole C Rivera | 772 | 217 | 0 | 0 | 0 | 0 | 0 | \$989 |
| 4 | 4468 | Administrative Aide | Rosabel I Flores | 576 | 162 | 0 | 0 | 0 | 0 | 0 | \$738 |
| 5 | 4976 | Administrative Officer | Francine MF Flores | 715 | 208 | 0 | 0 | 0 | 0 | 0 | \$923 |
| SCHOOL BUS DRIVER SUPERVISOR | | | | | | | | | | | |
| 6 | 4709 | School Bus Driver Supervisor | Ricky U Tajeron | 0 | 246 | 0 | 0 | 0 | 0 | 0 | \$246 |
| 7 | 4710 | School Bus Driver Supervisor | Augusto B Espirita | 0 | 210 | 0 | 0 | 0 | 0 | 0 | \$210 |
| 8 | 4711 | School Bus Driver Supervisor | Anthony C Gumataotao, Jr | 0 | 217 | 0 | 0 | 0 | 0 | 0 | \$217 |
| 9 | 4780 | School Bus Driver Supervisor | Pedro C Santos | 0 | 217 | 0 | 0 | 0 | 0 | 0 | \$217 |
| 10 | 4925 | School Bus Driver Supervisor | Dennis R Flores | 0 | 238 | 0 | 0 | 0 | 0 | 0 | \$238 |
| 11 | 4953 | School Bus Driver Supervisor | Tommy J Arceo | 0 | 210 | 0 | 0 | 0 | 0 | 0 | \$210 |
| 12 | 4954 | School Bus Driver Supervisor | Steven R Cruz | 0 | 217 | 0 | 0 | 0 | 0 | 0 | \$217 |
| 13 | 4955 | School Bus Driver Supervisor | Joseph JQ Sablan | 0 | 217 | 0 | 0 | 0 | 0 | 0 | \$217 |
| SCHOOL BUS DRIVER LEADER | | | | | | | | | | | |
| 14 | 4750 | School Bus Driver Leader | Michael T Guerrero | 0 | 199 | 0 | 0 | 0 | 0 | 0 | \$199 |
| 15 | 4864 | School Bus Driver Leader | Justo I Toves, Jr | 0 | 186 | 0 | 0 | 0 | 0 | 0 | \$186 |
| 16 | 4937 | School Bus Driver Leader | Eric P Mansapit | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |
| 17 | 4941 | School Bus Driver Leader | Anthony R Quintanilla | 0 | 199 | 0 | 0 | 0 | 0 | 0 | \$199 |
| SCHOOL BUS DRIVER | | | | | | | | | | | |
| 18 | 4714 | School Bus Driver | Peter J Cruz | 0 | 203 | 0 | 0 | 0 | 0 | 0 | \$203 |
| 19 | 4717 | School Bus Driver | Cristito L Call, Jr | 0 | 149 | 0 | 0 | 0 | 0 | 0 | \$149 |
| 20 | 4719 | School Bus Driver | Robert J Quinata | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |
| 21 | 4720 | School Bus Driver | Thomas J Carbullido | 0 | 230 | 0 | 0 | 0 | 0 | 0 | \$230 |
| 22 | 4724 | School Bus Driver | Jerry C Cruz | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 |
| 23 | 4728 | School Bus Driver | Michael JS Nauta (Inactive) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | \$0 |
| 24 | 4729 | School Bus Driver | Daniel J Leon Guerrero | 0 | 263 | 0 | 0 | 0 | 0 | 0 | \$263 |
| 25 | 4731 | School Bus Driver | Richard Santos, Jr | 0 | 149 | 0 | 0 | 0 | 0 | 0 | \$149 |
| 26 | 4732 | School Bus Driver | Shad'e R Pitter | 0 | 149 | 0 | 0 | 0 | 0 | 0 | \$149 |
| 27 | 4734 | School Bus Driver | Abraham M Iriarte | 0 | 155 | 0 | 0 | 0 | 0 | 0 | \$155 |
| 28 | 4738 | School Bus Driver | Anthony S Manibusan | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |
| 29 | 4739 | School Bus Driver | Albertjon Guerrero | 0 | 149 | 0 | 0 | 0 | 0 | 0 | \$149 |
| 30 | 4740 | School Bus Driver | Manuel C Salas | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |
| 31 | 4743 | School Bus Driver | Steve S Andrew | 0 | 155 | 0 | 0 | 0 | 0 | 0 | \$155 |
| 32 | 4744 | School Bus Driver | John C Cabrera | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |

| Inland by Department | | | | | | | | | | | |
|----------------------|---------------------------|--------------------------|-----------------------------|------------------------|--|----------------------|---------------------|-----------------------------------|----------------------------|--------------------------|----------------------------------|
| No. | (A) Position Number | (B) Position Title | (C) Name of Incumbent | Special Pay Categories | | | | | | | (K) Subtotal (D+E+G+H+I+J) |
| | | | | (D) Holiday Pay | (E) Night Differential Pay 10% | (F) Hazard 10% | (G) Hazard 8% | (H) Nurse Sunday Pay 1.5 | (I) Nurse Pay 1.5 | (J) EMT Pay 15% | |
| 33 | 4745 | School Bus Driver | Herbert J Gogue | 0 | 149 | 0 | 0 | 0 | 0 | 0 | \$149 |
| 34 | 4746 | School Bus Driver | James E Haun | 0 | 166 | 0 | 0 | 0 | 0 | 0 | \$166 |
| 35 | 4749 | School Bus Driver | Michael A. Peredo | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 |
| 36 | 4751 | School Bus Driver | Anthony K Portka | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 |
| 37 | 4752 | School Bus Driver | Michael B Rosario | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |
| 38 | 4756 | School Bus Driver | Erik Scott F Mendiola | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 |
| 39 | 4764 | School Bus Driver | William R Taimanglo | 0 | 223 | 0 | 0 | 0 | 0 | 0 | \$223 |
| 40 | 4765 | School Bus Driver | Vincent R Martinez | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |
| 41 | 4767 | School Bus Driver | Gerald J Cruz | 0 | 155 | 0 | 0 | 0 | 0 | 0 | \$155 |
| 42 | 4768 | School Bus Driver | Joseph G Borja | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 |
| 43 | 4771 | School Bus Driver | Roke SN Quintanilla | 0 | 191 | 0 | 0 | 0 | 0 | 0 | \$191 |
| 44 | 4772 | School Bus Driver | Kenneth A Naputi | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |
| 45 | 4775 | School Bus Driver | Robert C Toves | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |
| 46 | 4778 | School Bus Driver | Jordan R Cruz | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 |
| 47 | 4781 | School Bus Driver | Rodney E Gumataotao | 0 | 155 | 0 | 0 | 0 | 0 | 0 | \$155 |
| 48 | 4782 | School Bus Driver | Dan A Quichocho | 0 | 149 | 0 | 0 | 0 | 0 | 0 | \$149 |
| 49 | 4783 | School Bus Driver | Elias Jr S Salas | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |
| 50 | 4785 | School Bus Driver | Anthony C Samiliano | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 |
| 51 | 4786 | School Bus Driver | Tyrone O Ongesii | 0 | 149 | 0 | 0 | 0 | 0 | 0 | \$149 |
| 52 | 4787 | School Bus Driver | John A Villagomez | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 |
| 53 | 4790 | School Bus Driver | Gary P Borja | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |
| 54 | 4791 | School Bus Driver | Rudy C Camacho | 0 | 160 | 0 | 0 | 0 | 0 | 0 | \$160 |
| 55 | 4793 | School Bus Driver | Andrew S Mantanona | 0 | 160 | 0 | 0 | 0 | 0 | 0 | \$160 |
| 56 | 4794 | School Bus Driver | Michael LC Salas | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 |
| 57 | 4799 | School Bus Driver | Rufino P Sunga | 0 | 185 | 0 | 0 | 0 | 0 | 0 | \$185 |
| 58 | 4801 | School Bus Driver | Robert M Leon Guerrero | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 |
| 59 | 4802 | School Bus Driver | John S Leon Guerrero | 0 | 155 | 0 | 0 | 0 | 0 | 0 | \$155 |
| 60 | 4803 | School Bus Driver | Vincent R Salas | 0 | 149 | 0 | 0 | 0 | 0 | 0 | \$149 |
| 61 | 4805 | School Bus Driver | Alfred M Hamling | 0 | 166 | 0 | 0 | 0 | 0 | 0 | \$166 |
| 62 | 4808 | School Bus Driver | Marvin B Bass | 0 | 185 | 0 | 0 | 0 | 0 | 0 | \$185 |
| 63 | 4810 | School Bus Driver | Roque C Santos | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |
| 64 | 4816 | School Bus Driver | Fred C Pangelinan | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |
| 65 | 4817 | School Bus Driver | Israel S Alfred | 0 | 160 | 0 | 0 | 0 | 0 | 0 | \$160 |
| 66 | 4819 | School Bus Driver | Darryl J Spearman | 0 | 160 | 0 | 0 | 0 | 0 | 0 | \$160 |
| 67 | 4821 | School Bus Driver | Mary Ann C Quenga | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |
| 68 | 4825 | School Bus Driver | Francisco M Rosario | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |
| 69 | 4826 | School Bus Driver | Steven V Espinosa | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |
| 70 | 4827 | School Bus Driver | Elmer M Santa Maria | 0 | 191 | 0 | 0 | 0 | 0 | 0 | \$191 |
| 71 | 4831 | School Bus Driver | James S Castro | 0 | 160 | 0 | 0 | 0 | 0 | 0 | \$160 |

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated March 31, 2019

JRBM SP-1

| Insum by Department | | | | | | | | | | | | |
|---------------------|---------------------------|--------------------------|-----------------------------|------------------------|-------------------------------------|-----------|----------------------|---------------------|-----------------------------------|----------------------------|-----------------|--------------------------|
| No. | (A) Position Number | (B) Position Title | (C) Name of Incumbent | Special Pay Categories | | | | | | | (K) Subtotal | |
| | | | | (D) Holiday Pay | (E) Night Differential Pay | | (F) Hazard 10% | (G) Hazard 8% | (H) Nurse Sunday Pay 1.5 | (I) Nurse Pay 1.5 | | (J) EMT Pay 15% |
| | | | | | 1/ 10% | 2/ 10% | | | | | | |
| 72 | 4834 | School Bus Driver | Kristofer Jayson C. Flores | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 | |
| 73 | 4836 | School Bus Driver | Joel Martinez Sablan | 0 | 160 | 0 | 0 | 0 | 0 | 0 | \$160 | |
| 74 | 4838 | School Bus Driver | Manuel Jr Naputi | 0 | 155 | 0 | 0 | 0 | 0 | 0 | \$155 | |
| 75 | 4839 | School Bus Driver | Joseph ET Aguon | 0 | 209 | 0 | 0 | 0 | 0 | 0 | \$209 | |
| 76 | 4844 | School Bus Driver | Augustine Florendo | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 | |
| 77 | 4847 | School Bus Driver | Karen Madlutk | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 | |
| 78 | 4849 | School Bus Driver | Michael I Evaristo | 0 | 197 | 0 | 0 | 0 | 0 | 0 | \$197 | |
| 79 | 4850 | School Bus Driver | Vincent LG Borja | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 | |
| 80 | 4854 | School Bus Driver | James R Guerrero | 0 | 166 | 0 | 0 | 0 | 0 | 0 | \$166 | |
| 81 | 4858 | School Bus Driver | Gerald E Dizon | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 | |
| 82 | 4859 | School Bus Driver | Jesse V Cruz | 0 | 197 | 0 | 0 | 0 | 0 | 0 | \$197 | |
| 83 | 4863 | School Bus Driver | Lorenzo JC Naputi | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 | |
| 84 | 4865 | School Bus Driver | Jesse C Mendiola | 0 | 191 | 0 | 0 | 0 | 0 | 0 | \$191 | |
| 85 | 4867 | School Bus Driver | David S Fejaran | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 | |
| 86 | 4871 | School Bus Driver | Peter F Sablan | 0 | 191 | 0 | 0 | 0 | 0 | 0 | \$191 | |
| 87 | 4872 | School Bus Driver | Dwayne A Guerrero | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 | |
| 88 | 4873 | School Bus Driver | Anthony J Manibusan, Jr | 0 | 149 | 0 | 0 | 0 | 0 | 0 | \$149 | |
| 89 | 4875 | School Bus Driver | Matauto M Lizama | 0 | 149 | 0 | 0 | 0 | 0 | 0 | \$149 | |
| 90 | 4876 | School Bus Driver | Ricky FC Iglesias, Jr | 0 | 216 | 0 | 0 | 0 | 0 | 0 | \$216 | |
| 91 | 4878 | School Bus Driver | Franklin D Cruz | 0 | 191 | 0 | 0 | 0 | 0 | 0 | \$191 | |
| 92 | 4879 | School Bus Driver | Joseph J Pangelinan | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 | |
| 93 | 4880 | School Bus Driver | Joaquin C Lujan | 0 | 149 | 0 | 0 | 0 | 0 | 0 | \$149 | |
| 94 | 4881 | School Bus Driver | Jacqueline A Aquino | 0 | 155 | 0 | 0 | 0 | 0 | 0 | \$155 | |
| 95 | 4883 | School Bus Driver | Journey JM Santos | 0 | 166 | 0 | 0 | 0 | 0 | 0 | \$166 | |
| 96 | 4885 | School Bus Driver | Joseph S Castro | 0 | 149 | 0 | 0 | 0 | 0 | 0 | \$149 | |
| 97 | 4888 | School Bus Driver | Daniel J Singenes | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 | |
| 98 | 4891 | School Bus Driver | David M Meno | 0 | 166 | 0 | 0 | 0 | 0 | 0 | \$166 | |
| 99 | 4892 | School Bus Driver | Robin R Nelson | 0 | 149 | 0 | 0 | 0 | 0 | 0 | \$149 | |
| 100 | 4896 | School Bus Driver | David F Aguon | 0 | 191 | 0 | 0 | 0 | 0 | 0 | \$191 | |
| 101 | 4898 | School Bus Driver | Anthony John Q Santos | 0 | 149 | 0 | 0 | 0 | 0 | 0 | \$149 | |
| 102 | 4901 | School Bus Driver | Vicente N Mesa | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 | |
| 103 | 4903 | School Bus Driver | Ignacio A Sablan, Jr | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 | |
| 104 | 4904 | School Bus Driver | Christian D Badar | 0 | 166 | 0 | 0 | 0 | 0 | 0 | \$166 | |
| 105 | 4909 | School Bus Driver | Patrick C Cruz | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 | |
| 106 | 4911 | School Bus Driver | Anthony W Stone | 0 | 166 | 0 | 0 | 0 | 0 | 0 | \$166 | |
| 107 | 4916 | School Bus Driver | Timothy PM Manibusan | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 | |
| 108 | 4926 | School Bus Driver | Paul B Oliva | 0 | 191 | 0 | 0 | 0 | 0 | 0 | \$191 | |
| 109 | 4929 | School Bus Driver | Frankie Q Cepeda | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 | |
| 110 | 4930 | School Bus Driver | Walter KJ Dela Cruz | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 | |

| Insum by Department | | | | | | | | | | | |
|------------------------|---|--------------------------|-----------------------------|----------------|---|---------------------|--------------------|----------------------------------|---------------------------|-------------------------|-----------------------------|
| Special Pay Categories | | | | | | | | | | | |
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | |
| No. | Position Number | Position Title | Name of Incumbent | Holiday Pay | 1/ Night Differential Pay 10% | 2/ Hazard 10% | 3/ Hazard 8% | 4/ Nurse Sunday Pay 1.5 | 5/ Nurse Pay 1.5 | 6/ EMT Pay 15% | (D+E+F+G+H+I+J) Subtotal |
| 111 | 4932 | School Bus Driver | Glenn I Diego | 0 | 191 | 0 | 0 | 0 | 0 | 0 | \$191 |
| 112 | 4933 | School Bus Driver | Bradlee-Mikel J Sablan | 0 | 149 | 0 | 0 | 0 | 0 | 0 | \$149 |
| 113 | 4934 | School Bus Driver | Comilio F Kakas | 0 | 223 | 0 | 0 | 0 | 0 | 0 | \$223 |
| 114 | 4936 | School Bus Driver | Gregory P Castro | 0 | 155 | 0 | 0 | 0 | 0 | 0 | \$155 |
| 115 | 4943 | School Bus Driver | Joseph T Castro | 0 | 197 | 0 | 0 | 0 | 0 | 0 | \$197 |
| 116 | 4944 | School Bus Driver | George W Cruz | 0 | 191 | 0 | 0 | 0 | 0 | 0 | \$191 |
| 117 | 4945 | School Bus Driver | Vincent P Castro | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |
| 118 | 4946 | School Bus Driver | Peter John M Duenas | 0 | 197 | 0 | 0 | 0 | 0 | 0 | \$197 |
| 119 | 4947 | School Bus Driver | Roy Q Quintanilla | 0 | 197 | 0 | 0 | 0 | 0 | 0 | \$197 |
| 120 | 4948 | School Bus Driver | Anthony J Manibusan | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 |
| 121 | 4949 | School Bus Driver | John LM Castro | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |
| 122 | 4952 | School Bus Driver | James H Francisco | 0 | 155 | 0 | 0 | 0 | 0 | 0 | \$155 |
| 123 | 4958 | School Bus Driver | James A Lee | 0 | 155 | 0 | 0 | 0 | 0 | 0 | \$155 |
| 124 | 4963 | School Bus Driver | Derrick C Taitano | 0 | 155 | 0 | 0 | 0 | 0 | 0 | \$155 |
| 125 | 4965 | School Bus Driver | Artemio Jr P Salomes | 0 | 155 | 0 | 0 | 0 | 0 | 0 | \$155 |
| 126 | 4967 | School Bus Driver | Justin M Sablan | 0 | 155 | 0 | 0 | 0 | 0 | 0 | \$155 |
| 127 | 4968 | School Bus Driver | Vicente D Mendiola, Jr | 0 | 191 | 0 | 0 | 0 | 0 | 0 | \$191 |
| 128 | 4970 | School Bus Driver | Benny DJ Pangelinan | 0 | 191 | 0 | 0 | 0 | 0 | 0 | \$191 |
| 129 | 4981 | School Bus Driver | Leetricia F Kakas | 0 | 173 | 0 | 0 | 0 | 0 | 0 | \$173 |
| 130 | 5100 | School Bus Driver | Richard TM Pangelinan | 0 | 149 | 0 | 0 | 0 | 0 | 0 | \$149 |
| 131 | 5103 | School Bus Driver | Billy Delgado, Jr | 0 | 179 | 0 | 0 | 0 | 0 | 0 | \$179 |
| 132 | 5104 | School Bus Driver | Kerry M Pocaigue | 0 | 223 | 0 | 0 | 0 | 0 | 0 | \$223 |
| 132 | TOTAL FILLED POSITIONS | | | \$2,063 | \$23,445 | \$0 | \$0 | \$0 | \$0 | \$0 | \$25,508 |
| 1 | 4807 AS | Clerk III / LTA | Camarin KH Santos | 406 | 191 | 0 | 0 | 0 | 0 | 0 | \$597 |
| 1 | TOTAL LIMITED TERM APPOINTMENT | | | \$406 | \$191 | \$0 | \$0 | \$0 | \$0 | \$0 | \$597 |
| 133 | TOTAL FILLED POSITIONS /LIMITED TERM APPOINTMENT | | | 2,469 | 23,636 | 0 | 0 | 0 | 0 | 0 | \$26,105 |
| 1 | 4713 | School Bus Driver | Vice Nilo Belga | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 |
| 2 | 4754 | School Bus Driver | Vice John Junior B Iglesias | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 |
| 3 | 4761 | School Bus Driver | William T Leon Guerrero | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 |
| 4 | 4820 | School Bus Driver | Michael G Cruz | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 |
| 5 | 4823 | School Bus Driver | Vice David J Yamasta | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 |
| 6 | 4830 | School Bus Driver | Felix C Ranoco | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 |
| 7 | 4837 | School Bus Driver | Vice Andrew C. Santos | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 |
| 8 | 4862 | School Bus Driver | Vice Joann Wertz | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 |
| 9 | 4873 | School Bus Driver | Vice Raymond Manglona | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 |
| 10 | 4874 | School Bus Driver | Vice Francis A. Fejeran | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 |
| 11 | 4882 | School Bus Driver Leader | Vice John P Naputi | 0 | 155 | 0 | 0 | 0 | 0 | 0 | \$155 |
| 12 | 4895 | School Bus Driver | Vice Edward Diaz | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 |
| 13 | 4905 | School Bus Driver | Vice Ramon B Villagomez | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 |

Government of Guam
 Fiscal Year 2019
 Agency Staffing Pattern
 Updated March 31, 2019

| Amount by Department | | | | | | | | | | | |
|----------------------|---|--------------------------|-----------------------------|-----------------------|--|----------------------|---------------------|-----------------------------------|----------------------------|--------------------------|-----------------|
| No. | (A) Position Number | (B) Position Title | (C) Name of Incumbent | (D) Holiday Pay | Special Pay Categories | | | | | | (K) Subtotal |
| | | | | | (E) Night Differential Pay 10% | (F) Hazard 10% | (G) Hazard 8% | (H) Nurse Sunday Pay 1.5 | (I) Nurse Pay 1.5 | (J) EMT Pay 15% | |
| | | | | | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | |
| 14 | 4915 | School Bus Driver | Vice David F Leon Guerrero | 0 | 143 | 0 | 0 | 0 | 0 | 0 | \$143 |
| 14 | TOTAL VACANT POSITIONS FOR RECRUITMENT | | | \$0 | \$2,014 | \$0 | \$0 | \$0 | \$0 | \$0 | \$2,014 |
| 147 | GRAND TOTAL | | | \$2,469 | \$25,650 | \$0 | \$0 | \$0 | \$0 | \$0 | \$28,119 |

- 1/ 10% of reg. rate, applicable from 6pm-8am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2 of reg. rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2 of reg. rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to GPD ambulatory service personnel, 15% of reg. rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund / 5208A191040SE201

| | | | |
|-----|------------------------|----|---------------|
| AS | Administrative Support | PT | Painting |
| C&M | Custodial Maintenance | PL | Plumbing |
| CP | Carpentry | RF | Refrigeration |
| EL | Electrical | | |

| Input by Department | | | | | | | | | | Input by Department | | | | | | | | | |
|---------------------|---|---------------------------|---------------------------|-------------|-----------|----------|----------|-------------|------|---------------------|----------------------------|--|-----------------------|----------------------|---------|-------------------|------------------|---------------------------|---------------|
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | INCREMENT | | (E+F+G+I) Subtotal | Benefits | | | | | Medical (Premium) | Dental (Premium) | Total Benefits (K thru N) | (J + R) TOTAL |
| | | | | | | | | Date | Amt. | | Retirement (J * 26.56%) 1/ | Retire (DDI) (0.041 * 2499.2) * 6.25 * J | Social Sec (6.2% * J) | Medicare (1.45% * J) | Life 3/ | | | | |
| 1 | 4180 / CP | Carpenter II | Juan Q Mendiola | I-17 | 48,849 | 0 | 0 | Jun-19-2020 | 0 | 48,849 | \$12,974 | 0 | 0 | 708 | 187 | \$1,246 | \$204 | 15,319 | 64,168 |
| 2 | 4196 / PL | Plumber I | Francisco I Narcis | H-12 | 38,753 | 0 | 0 | Sep-15-2019 | 0 | 38,753 | \$10,293 | 0 | 0 | 562 | 187 | \$1,246 | \$204 | 12,492 | 51,245 |
| 3 | 4210 / EL | Electrician Leader | Peter SN Concepcion | K-12 | 49,554 | 0 | 0 | Dec-22-2018 | 0 | 49,554 | \$13,162 | 0 | 0 | 719 | 187 | \$0 | \$0 | 14,068 | 63,622 |
| 4 | 4456 / AS | Administrative Officer | Mona M Duenas | L-10 | 50,931 | 0 | 0 | Sep-26-2020 | 0 | 50,931 | \$13,527 | 495 | 0 | 738 | 187 | \$0 | \$0 | 14,947 | 65,878 |
| 5 | 4920 / CP | Carpenter Supervisor | Richard A Quintanilla, Jr | L-11 | 52,547 | 0 | 0 | Oct-18-2019 | 0 | 52,547 | \$13,956 | 495 | 0 | 762 | 187 | \$1,986 | \$269 | 17,655 | 70,202 |
| 6 | 69116 / RF | Refrigeration Mechanic I | Antonio B Mendoza | H-10 | 36,407 | 0 | 0 | Jul-3-2020 | 0 | 36,407 | \$9,670 | 495 | 0 | 528 | 187 | \$1,986 | \$0 | 12,866 | 49,273 |
| 6 | TOTAL FILLED POSITIONS | | | ---- | \$277,041 | \$0 | \$0 | ---- | \$0 | \$277,041 | \$73,582 | \$1,485 | \$0 | \$4,017 | \$1,122 | \$6,464 | \$677 | \$87,347 | \$364,388 |
| 1 | 69115 / C&M | Maintenance Worker / LTA | Christopher AB Lujan | H-01 | 26,520 | 0 | 0 | N/A | 0 | 26,520 | \$7,044 | 495 | 0 | 385 | 187 | \$2,512 | \$0 | 10,623 | 37,143 |
| 7 | TOTAL FILLED POSITIONS AND LIMITED TERM APPOINTMENT | | | ---- | \$303,561 | \$0 | \$0 | ---- | \$0 | \$303,561 | \$80,626 | \$1,980 | \$0 | \$4,402 | \$1,309 | \$8,976 | \$677 | \$97,970 | \$401,531 |
| 1 | 4155 / AS | Building Maint. Manager | Vice Dominic G Muna | M-01 | \$40,762 | \$0 | \$0 | ---- | \$0 | \$40,762 | \$10,826 | \$0 | \$0 | \$591 | \$187 | \$6,340 | \$373 | \$18,317 | \$59,079 |
| 2 | 4199 / C&M | Maintenance Worker | Vice Pedro Perez | H-01 | 26,520 | 0 | 0 | 0 | 0 | 26,520 | \$7,044 | 495 | 0 | 385 | 187 | \$3,839 | \$229 | 12,179 | 38,699 |
| 3 | 4215 | Maintenance Custodian | Vice Andes Baustista | D-01 | 19,040 | 0 | 0 | NA | 0 | 19,040 | \$5,057 | 495 | 0 | 276 | 187 | \$3,839 | \$229 | 10,083 | 29,123 |
| 4 | 69114 / HMC | Maintenance Worker | Vice Jesse GP Barcinas | H-01 | 26,520 | 0 | 0 | NA | 0 | 26,520 | \$7,044 | 495 | 0 | 385 | 187 | \$3,839 | \$229 | 12,179 | 38,699 |
| 5 | 4171 | Refrigeration Mechanic II | Vacant in 1998 | I-01 | 7,699 | 0 | 0 | NA | 0 | 7,699 | \$2,045 | 495 | 0 | 112 | 187 | \$3,839 | \$229 | 6,907 | 14,606 |
| 6 | 4201 | Refrigeration Mechanic I | Vacant in 1998 | H-01 | 26,520 | 0 | 0 | NA | 0 | 26,520 | \$7,044 | 495 | 0 | 385 | 187 | \$3,839 | \$229 | 12,179 | 38,699 |
| 7 | 4200 | Plumber I | Vice George Eustaquio | H-01 | 26,520 | 0 | 0 | NA | 0 | 26,520 | \$7,044 | 495 | 0 | 385 | 187 | \$3,839 | \$229 | 12,179 | 38,699 |
| 8 | 4227 / RF | Refrigeration Mech Supv | Vice Reginald B Camacho | L-01 | 37,100 | 0 | 0 | NA | 0 | 37,100 | \$9,854 | 495 | 0 | 538 | 187 | \$3,839 | \$229 | 15,142 | 52,242 |
| 8 | TOTAL VACANT POSITIONS FOR RECRUITMENTS | | | | \$210,681 | \$0 | \$0 | \$0 | \$0 | \$210,681 | \$55,958 | \$3,465 | \$0 | \$3,057 | \$1,496 | \$33,213 | \$1,976 | \$99,165 | \$309,846 |
| 15 | GRAND TOTAL | | | | \$514,242 | \$0 | \$0 | ---- | \$0 | \$514,242 | \$136,584 | \$5,445 | \$0 | \$7,459 | \$2,805 | \$42,189 | \$2,653 | \$197,135 | \$711,377 |

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

| Input by Department | | | | | | | | | | | |
|------------------------|--|---------------------------|---------------------------|-------------|--|---------------------|--------------------|----------------------------------|---------------------------|-------------------------|-----------------------------|
| Special Pay Categories | | | | | | | | | | | |
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | |
| No. | Position Number | Position Title | Name of Incumbent | Holiday Pay | 1/ Night non-scheduled Pay 10% | 2/ Hazard 10% | 3/ Hazard 8% | 4/ Nurse Sunday Pay 1.5 | 5/ Nurse Pay 1.5 | 6/ EMT Pay 15% | (D+E+F+G+H+I+J) Subtotal |
| | | | | | | | | | | | |
| 1 | 4180 / CP | Carpenter II | Juan Q Mendiola | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 4196 / PL | Plumber I | Francisco I Narcis | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 4210 / EL | Electrician Leader | Peter SN Concepcion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 4456 / AS | Administrative Officer | Mona M Duenas | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 4920 / CP | Carpenter Supervisor | Richard A Quintanilla, Jr | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 69116 / RF | Refrigeration Mechanic I | Antonio B Mendoza | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | TOTAL FILLED POSITIONS | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 1 | 69115 / C&M | Maintenance Worker / LTA | Christopher AB Lujan | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | TOTAL LIMITED TERM APPOINTMENTS | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 1 | 4155 / AS | Building Maint. Manager | Vice Dominic G Muna | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 4199 / C&M | Maintenance Worker | Vice Pedro Perez | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 4215 | Maintenance Custodian | Vice Andes Baustista | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 69114 / HMC | Maintenance Worker | Vice Jesse GP Barcinas | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 4171 | Refrigeration Mechanic II | Vacant in 1998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 4201 | Refrigeration Mechanic I | Vacant in 1998 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 4200 | Plumber I | Vice George Eustaquio | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 4227 / RF | Refrigeration Mech Supv | Vice Reginald B Camacho | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | GRAND TOTAL | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund / 5208A191020GA207

| | | | |
|---------------------|---|---------|--|
| Section Legend: ADM | Administrative Support (Support Services) | BFS | Body & Tender Shop |
| LAS | Light Auto Shop | PML | Preventive Maintenance - Lube Shop |
| SHS | Semi-Heavy Shop | SRO-L&R | Production Control Service Desk - Service Repair Order (SRO) |
| TS | Tire Shop | | License & Registration |
| WS | Wrecker Service | | |

| Input by Department | | | | | | | | | | | | | | | | | | | Input by Department | | (R) | (S) |
|---------------------|---|--------------------------------------|--|-------------|----------|-----------|----------|-------------|------|--------------------|----------------------------|----------------------------------|------------------------|----------------------|----------|-------------------|------------------|---------------------------|---------------------|-------------|-----|-----|
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | | | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | INCREMENT | | (E+F+G+I) Subtotal | Retirement (J * 26.56%) 1/ | Retire (DDI) (\$19.01 * 26PP) 2/ | Benefits | | | Medical (Premium) | Dental (Premium) | Total Benefits (K thru N) | (J + R) TOTAL | | | |
| | | | | | | | | Date | Amt. | | | | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | | | | | | | |
| 1 | 4198 / ADM | Administrative Assistant | Sandra Q Perez | J-13 | \$46,852 | \$0 | \$0 | Nov-1-2019 | \$0 | \$46,852 | \$12,444 | \$0 | \$0 | \$0 | \$187 | \$3,839 | \$229 | \$16,699 | \$63,551 | | | |
| 2 | 4286 / SHS | Automotive Mechanic II | William DB Parke | I-09 | 38,048 | 2,000 | \$0 | Oct-8-2020 | 0 | 40,048 | \$10,637 | 495 | 0 | 581 | 187 | \$6,340 | \$373 | 18,613 | 58,661 | | | |
| 3 | 4305 / LAS | Automotive Mechanic II | Paul A Perez | I-11 | 40,501 | 2,000 | \$4,019 | Feb-27-2019 | 0 | 46,520 | \$12,356 | 495 | 0 | 675 | 187 | \$2,512 | \$204 | 16,429 | 62,949 | | | |
| 4 | 4307 / ADM | Data Control Clerk I | Triny Q Agnon | E-02 | 21,895 | 2,000 | \$0 | May-30-2019 | 0 | 23,895 | \$6,347 | 495 | 0 | 346 | 187 | \$1,246 | \$204 | 8,825 | 32,720 | | | |
| 5 | 4311 / LAS | Automotive Mechanic Leader | David P Richards | J-08 | 40,077 | 0 | \$0 | Feb-24-2020 | 0 | 40,077 | \$10,644 | 495 | 0 | 581 | 187 | \$2,512 | \$204 | 14,623 | 54,700 | | | |
| 6 | 4325 / SHS | Automotive Mechanic II | Stanislaus Goobpin | I-06 | 34,439 | 2,000 | \$0 | Apr-21-2019 | 0 | 36,439 | \$9,678 | 495 | 0 | 528 | 187 | \$1,246 | \$0 | 12,134 | 48,573 | | | |
| 7 | 4332 / HES | Heavy Equipment Mechanic II | Patrick WP Cruz | I-05 | 33,182 | 2,000 | \$0 | Jan-10-2019 | 0 | 35,182 | \$9,344 | 495 | 0 | 510 | 187 | \$6,340 | \$373 | 17,249 | 52,431 | | | |
| 8 | 4333 / SHS | Automotive Mechanic II | Mark C Ogo | I-10 | 39,255 | 2,000 | \$0 | May-17-2019 | 0 | 41,255 | \$10,957 | 495 | 0 | 598 | 187 | \$0 | \$0 | 12,237 | 53,492 | | | |
| 9 | 4339 / SHS | Automotive Mechanic Supervisor | Frederick C Fernandez | L-15 | 59,540 | 2,000 | \$0 | Feb-6-2021 | 0 | 61,540 | \$16,345 | 495 | 0 | 892 | 187 | \$4,567 | \$269 | 22,755 | 84,295 | | | |
| 10 | 4348 / LAS | Automotive Mechanic II | Andrew Crisostomo | I-02 | 29,679 | 2,000 | \$0 | Sep-5-2019 | 0 | 31,679 | \$8,414 | 495 | 0 | 459 | 187 | \$1,246 | \$204 | 11,005 | 42,684 | | | |
| 11 | 4355 / SHS | Automotive Mechanic II | Kevin A Tainatongo | I-10 | 39,255 | 2,000 | \$0 | May-17-2019 | 0 | 41,255 | \$10,957 | 0 | 0 | 598 | 187 | \$3,839 | \$229 | 15,810 | 57,065 | | | |
| 12 | 4356 / SHS | Automotive Mechanic Leader | Franklin S Manibusan | J-13 | 46,852 | 0 | \$0 | Jul-24-2019 | 0 | 46,852 | \$12,444 | 0 | 0 | 679 | 187 | \$4,567 | \$269 | 18,146 | 64,998 | | | |
| 13 | 4383 / SRO-L&R | Automotive Repair Controller | Mary M. Santos Bamba | I-01 | 28,595 | 0 | \$0 | Sep-17-2019 | 0 | 28,595 | \$7,595 | 495 | 0 | 432 | 187 | \$0 | \$0 | 8,709 | 37,304 | | | |
| 14 | 4387 / ADM | Transportation Supervisor | Todd A Gillan | M-05 | 47,301 | 0 | \$0 | May-15-2019 | 0 | 47,301 | \$12,563 | 0 | 0 | 686 | 187 | \$3,839 | \$229 | 17,504 | 64,805 | | | |
| 15 | 4779 / ADM | Administrative Assistant | Marie L Cruz | J-06 | 37,427 | 0 | \$0 | Aug-11-2019 | 0 | 37,427 | \$9,941 | 495 | 0 | 543 | 187 | \$0 | \$0 | 11,166 | 48,593 | | | |
| 15 | TOTAL FILLED POSITIONS | | | | ---- | \$582,898 | \$18,000 | \$4,019 | ---- | \$0 | \$604,917 | \$160,666 | \$5,445 | \$0 | \$8,108 | \$2,805 | \$42,093 | \$2,787 | \$221,904 | \$826,821 | | |
| 1 | 4851 / TS | Automotive Service Worker I / LTA | David C Nauta | D-01 | 19,040 | 2,000 | 0 | N/A | 0 | 21,040 | \$5,588 | 0 | 0 | 305 | 187 | \$2,512 | \$204 | 8,796 | 29,836 | | | |
| 1 | TOTAL LIMITED TERM APPOINTMENTS | | | | ---- | \$19,040 | \$2,000 | \$0 | ---- | \$0 | \$21,040 | \$5,588 | \$0 | \$0 | \$305 | \$187 | \$2,512 | \$204 | \$8,796 | \$29,836 | | |
| 16 | TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENTS | | | | ---- | \$601,938 | \$20,000 | \$4,019 | ---- | \$0 | \$625,957 | \$166,254 | \$5,445 | \$0 | \$8,413 | \$2,992 | \$44,605 | \$2,991 | \$230,700 | \$856,657 | | |
| 1 | 4285 / ADM | Transportation Maint. Superintendent | Vice: Paul M Cepeda, 12.21.18 Retirement | O-01 | 49,897 | 0 | \$0 | ---- | 0 | 49,897 | \$13,253 | 495 | 0 | 724 | 187 | \$6,340 | \$373 | 21,372 | 71,269 | | | |
| 2 | 4290 / SHS | Automotive Mechanic II | Vice: Dwayne H Ollinga, 2.22.19 Retirement | I-01 | 0 | 0 | \$0 | ---- | 0 | 0 | \$0 | 0 | 0 | 0 | 0 | \$0 | \$0 | 0 | 0 | | | |
| 3 | 4327 / PML | Automotive Mechanic II | Vice Rudy J Salas, 2.15.19 Retirement | I-01 | 0 | 0 | \$0 | ---- | 0 | 0 | \$0 | 0 | 0 | 0 | 0 | \$0 | \$0 | 0 | 0 | | | |
| 4 | 4374 / SHS | Automotive Mechanic I | Vice: Kenneth Taisapic (SP 2000) | H-01 | 26,520 | 2,000 | \$0 | ---- | 0 | 28,520 | \$7,575 | 495 | 0 | 414 | 187 | \$6,340 | \$373 | 15,384 | 43,904 | | | |
| 5 | 4388 / HS | Heavy Equipment Mechanic II | Vice: Raymond Clemente, (SP 2000) | I-01 | 28,595 | 0 | \$0 | ---- | 0 | 28,595 | \$7,595 | 495 | 0 | 415 | 187 | \$6,340 | \$373 | 15,405 | 44,000 | | | |
| 6 | 4392 / HS | Heavy Equipment Mechanic Leader | Vice: VACANT (SP 2000) | J-01 | 31,076 | 0 | \$0 | ---- | 0 | 31,076 | \$8,254 | 495 | 0 | 451 | 187 | \$6,340 | \$373 | 16,100 | 47,176 | | | |
| 7 | 4773 / SHS | Automotive Mechanic I | Vice: VACANT (SP 2000) | H-01 | 26,520 | 2,000 | \$0 | ---- | 0 | 28,520 | \$7,575 | 495 | 0 | 414 | 187 | \$6,340 | \$373 | 15,384 | 43,904 | | | |
| 8 | 4866 / SHS | Automotive Service Worker I | Vice: Ignacio S. Bionima (SP 2000) | D-01 | 19,040 | 2,000 | \$0 | ---- | 0 | 21,040 | \$5,588 | 495 | 0 | 305 | 187 | \$6,340 | \$373 | 13,288 | 34,328 | | | |
| 9 | 5011 / LAS | Automotive Mechanic Supervisor | Vice Lorenzo R Manglona, 5.11.18 Retirement | L-1 | 37,100 | 2,000 | \$0 | ---- | 0 | 39,100 | \$10,385 | 495 | 0 | 567 | 187 | \$6,340 | \$373 | 18,347 | 57,447 | | | |
| 9 | TOTAL VACANT POSITIONS FOR RECRUITMENT | | | | ---- | \$218,748 | \$8,000 | \$0 | \$0 | \$0 | \$226,748 | \$60,225 | \$3,465 | \$0 | \$3,290 | \$1,309 | \$44,380 | \$2,611 | \$115,280 | \$342,028 | | |
| 25 | GRAND TOTAL | | | | ---- | \$820,686 | \$28,000 | \$4,019 | \$0 | \$0 | \$852,705 | \$226,479 | \$8,910 | \$0 | \$11,703 | \$4,301 | \$88,985 | \$5,602 | \$345,980 | \$1,198,685 | | |

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

| Input by Department | | | | | | | | | | | |
|---------------------|---|--------------------------------------|--|--------------|---|---------------------|--------------------|-------------------------------------|---------------------------|-------------------------|------------------------------------|
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | Special Pay Categories | | | | | | (K) Subtotal (D+E+F+G+H+I+J) |
| | | | | | (E) | (F) | (G) | (H) | (I) | (J) | |
| | | | | | 1/ Night Differential Pay 10% | 2/ Hazard 10% | 3/ Hazard 8% | 4/ Nurse Sunday Pay 1.5 | 5/ Nurse Pay 1.5 | 6/ EMT Pay 15% | |
| 1 | 4198 / ADM | Administrative Assistant | Sandra Q Perez | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 4286 / SHS | Automotive Mechanic II | William DB Parke | | 0 | | | 0 | 0 | 0 | 0 |
| 3 | 4290 / SHS | Automotive Mechanic II | Dwayne H Dungca | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 4305 / LAS | Automotive Mechanic II | Paul A Perez | 779 | 0 | | 3,240 | 0 | 0 | 0 | 4,019 |
| 5 | 4307 / ADM | Data Control Clerk I | Triny Q Aguon | 0 | 0 | | 0 | 0 | 0 | 0 | 0 |
| 6 | 4311 / LAS | Automotive Mechanic Leader | David P Richards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | 4325 / SHS | Automotive Mechanic II | Stanislaus Goobpin | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 4332 / HES | Heavy Equipment Mechanic II | Patrick WP Cruz | | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9 | 4333 / SHS | Automotive Mechanic II | Mark C Ogo | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 4339 / SHS | Automotive Mechanic Supervisor | Frederick C Fernandez | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 4348 / LAS | Automotive Mechanic II | Andrew Crisostomo | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 12 | 4355 / SHS | Automotive Mechanic II | Kevin A Tainatongo | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | 4356 / SHS | Automotive Mechanic Leader | Franklin S Manibusan | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 14 | 4387 / ADM | Automotive Repair Controller | Mary M. Santos Bamba | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 4387 / ADM | Transportation Supervisor | Todd A Gillan | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 16 | 4779 / ADM | Administrative Assistant | Marie L. Cruz | | | | | | | | |
| 16 | TOTAL FILLED POSITIONS | | | \$779 | \$0 | \$0 | \$3,240 | \$0 | \$0 | \$0 | \$4,019 |
| 1 | 4851 / TS | Automotive Service Worker I / LTA | David C Nauta | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | TOTAL LIMITED TERM APPOINTMENTS | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 17 | TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENTS | | | \$779 | \$0 | \$0 | \$3,240 | \$0 | \$0 | \$0 | \$4,019 |
| 1 | 4285 / ADM | Transportation Maint. Superintendent | Vice Paul NI Cepeda, 12.21.18 Retirement | | | | | | | | |
| 2 | 4290 / SHS | Automotive Mechanic II | Vice: Dwayne H Dungca, 3.22.19 Resignation | | | | | | | | |
| 3 | 4327 / PML | Automotive Mechanic II | Vice: Kelly J Salas, 7.15.19 Retirement | | | | | | | | |
| 4 | 4374 / SHS | Automotive Mechanic I | Vice: Kenneth Taisapac, (SP 2000) | | | | | | | | |
| 5 | 4388 / HS | Heavy Equipment Mechanic II | Vice: Raymond Quintanilla (SP 2000) | | | | | | | | |
| 6 | 4392 / HS | Heavy Equipment Mechanic Leader | Vice: VACANT (SP 2000) | | | | | | | | |
| 7 | 4773 / SHS | Automotive Mechanic I | Vice: VACANT (SP 2000) | | | | | | | | |
| 8 | 4866 / SHS | Automotive Service Worker I | Vice: Ignacio S. Barauta (SP 2000) | | | | | | | | |
| 9 | 5011 / LAS | Automotive Mechanic Supervisor | Vice: Lorenzo R. Mangiona, 5.11.18 Retirement | | | | | | | | |
| 5 | TOTAL VACANT POSITIONS FOR RECRUITMENT | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 22 | GRAND TOTAL | | | \$779 | \$0 | \$0 | \$3,240 | \$0 | \$0 | \$0 | \$4,019 |

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

| Innet by Department | | | | | | | | | | Innet by Department | | | | | | | | | |
|---------------------|---|---|--------------------------------------|-------------|------------------|----------------|------------------|-------------|------------|---------------------|---------------------------|--------------------------------|------------------------|----------------------|----------------|-------------------|------------------|---------------------------|--------------------|
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | INCREMENT | | (E+F+G+I) Subtotal | Retirement (J *26.56%) 1/ | Retire (DDI) (\$19.01*26PP) 2/ | Benefits | | | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL |
| | | | | | | | | Date | Amt. | | | | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | | | | |
| 39 | 4979 / HMC | Equipment Operator I | Eric J Cruz | F-09 | 30,831 | 3,083 | 1,348.00 | Feb-28-2019 | 0 | \$35,262 | \$9,366 | 495 | 0 | 511 | 187 | 0 | \$0 | 10,559 | \$45,821 |
| 40 | 5015 / TEM | Electronics Technician II | William T Cruz | I-09 | 38,048 | 3,805 | 0.00 | Oct-23-2018 | 0 | \$41,853 | \$11,116 | 495 | 0 | 607 | 187 | 0 | \$0 | 12,405 | \$54,258 |
| 41 | 5041 / HMC | Trades Helper | Earl Bascon Jr | D-01 | 19,040 | 1,524 | 833.00 | Feb-19-2019 | | \$21,397 | \$5,955 | 495 | 0 | 310 | \$187 | 0 | \$0 | 6,947 | \$28,344 |
| 42 | 5042 / HMC | Trades Helper | Brian J. Wustig | D-01 | 19,040 | 1,904 | 833.00 | Aug-13-2019 | 0 | \$21,777 | \$5,784 | 495 | 0 | 316 | 187 | 1,986 | \$0 | 8,768 | \$30,545 |
| 43 | 5043 / HPCC | Engineering Technician II | Pedro C Marquez III | J-14 | 48,338 | 0 | 0.00 | Oct-3-2019 | 0 | \$48,338 | \$12,839 | 0 | 0 | 701 | 187 | 2,512 | \$204 | 16,443 | \$64,781 |
| 44 | 5049 / HMC | Trades Helper | David J. Lizama | D-01 | 19,040 | 1,904 | 833.00 | Aug-13-2019 | 0 | \$21,777 | \$5,784 | 495 | 0 | 316 | 187 | 0 | \$0 | 6,782 | \$28,559 |
| 45 | 5050 / HMC | Trades Helper | Matthew R. Green | D-01 | 19,040 | 1,904 | 833.00 | Aug-21-2019 | 0 | \$21,777 | \$5,784 | 495 | 0 | 316 | 187 | 2,512 | \$0 | 9,294 | \$31,071 |
| 45 | TOTAL FILLED POSITIONS | | | ---- | 1,441,831 | 117,279 | 51,677 | ---- | 0 | 1,610,787 | 429,184 | 16,335 | 0 | 23,356 | 8,415 | 83,857 | 6,683 | 567,830 | 2,178,617 |
| 1 | 4165 / HMC | Laborer / LTA | Charles W Hudson | F-01 | 23,171 | 0 | 0.00 | N/A | 0 | \$23,171 | \$6,154 | 495 | 0 | 336 | 187 | 0 | \$0 | 7,172 | \$30,343 |
| 2 | 4651 / HMC | Messenger Clerk/ LTA | Rodolfo S. Marquez | D-01 | 19,040 | 0 | 0.00 | N/A | 0 | \$19,040 | \$5,057 | 495 | 0 | 276 | 187 | 2,512 | \$204 | 8,731 | \$27,771 |
| 3 | 4554 / HMC | Laborer/ LTA in lieu of Engineer Aide II vice Robert G. Lunod | Manuel M. Santos, Jr. | F-01 | 23,171 | 2,317 | 980.00 | N/A | 0 | \$26,468 | \$7,030 | 495 | 0 | 384 | 187 | 0 | \$0 | 8,096 | \$34,564 |
| 4 | 5051 / HMC | Laborer/ LTA | Gloria L. Fastidio | F-01 | 23,171 | 2,317 | 980.00 | N/A | 0 | \$26,468 | \$7,030 | 495 | 0 | 384 | 187 | 1,246 | \$0 | 9,342 | \$35,810 |
| 4 | TOTAL LIMITED TERM/ TEMPORARY APPOINTMENTS | | | ---- | 88,553 | 4,634 | 1,960.00 | \$0 | \$0 | \$95,147 | \$25,271 | 1,980 | 0 | 1,380 | \$748 | 3,758 | \$204 | 33,341 | \$128,488 |
| 49 | TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS | | | ---- | 1,530,384 | 121,913 | 53,637.00 | ---- | \$0 | \$1,705,934 | \$454,455 | 18,315 | 0 | 24,736 | \$9,163 | 87,615 | \$6,887 | 601,171 | \$2,307,105 |
| 1 | 216 / HMC | Trades Helper | Vice Salvador R. Rapadas | D-01 | 19,040 | 1,904 | 833.00 | N/A | 0 | \$21,777 | \$5,784 | 495 | 0 | 316 | 187 | 3,839 | \$229 | 10,850 | \$32,627 |
| 2 | 240 / HMC | Trades Helper | Vice Ercil D. Cook | D-01 | 19,040 | 1,904 | 833.00 | N/A | 0 | \$21,777 | \$5,784 | 495 | 0 | 316 | 187 | 3,839 | \$229 | 10,850 | \$32,627 |
| 3 | 246 / HMC | Laborer | Vacant 9/2011 (in lieu of EO II) | F-01 | 23,171 | 2,317 | 1,013.00 | | | \$26,501 | \$7,039 | 495 | 0 | 384 | 187 | 3,839 | \$229 | 12,173 | \$38,674 |
| 4 | 265 / HMC | Laborer | Vice R. Maribasan (in lieu of EO II) | F-01 | 23,171 | 2,317 | 1,013.00 | | | \$26,501 | \$7,039 | 495 | 0 | 384 | 187 | 3,839 | \$229 | 12,173 | \$38,674 |
| 5 | 4513 / HMC | Word Processing Secretary II | Vice Mary M Santos | H-01 | 26,520 | 2,652 | 1,160.00 | N/A | 0 | \$30,332 | \$8,056 | 495 | 0 | 440 | 187 | 3,839 | \$229 | 13,246 | \$43,578 |
| 6 | 4586 / HMC | Highway Maintenance Superintendent | Vice George A Bamba | O-01 | 49,897 | 0 | 2,183.00 | N/A | 0 | \$52,080 | \$14,494 | 495 | 0 | 755 | \$187 | 3,839 | \$229 | 19,999 | 72,079 |
| 7 | 4591 / HMC | Highway Maint Supv | Vice Alfred Santos | L-01 | 37,100 | | 1,624.00 | N/A | | \$38,724 | \$10,777 | 495 | 0 | 561 | \$187 | | | 16,088 | 54,812 |
| 8 | 4576 / HMC | Land Agent I | Vice Heidi Claros | I-01 | 28,595 | | 1,251.00 | ---- | | \$29,846 | \$8,306 | 495 | 0 | 433 | \$187 | 3,839 | \$229 | 13,489 | 43,335 |
| 9 | 4653 / HMC | Laborer, in lieu of Equipment Operator I | Vice J. Ichihara | F-01 | 23,171 | | 1,013.00 | N/A | | \$24,184 | \$6,730 | 495 | 0 | 351 | \$187 | 3,839 | \$229 | 11,831 | 36,015 |
| 10 | 4660 / HMC | Equipment Operator II | Vice Benny Q Ignacio | F-01 | 23,171 | 2,317 | 1,013.00 | N/A | 0 | \$26,501 | \$7,039 | 495 | 0 | 384 | 187 | 3,839 | \$229 | 12,173 | \$38,674 |
| 11 | 4664 / HMC | Highway Sign Leader | Vice Edward Benavente | H-01 | 26,520 | | 1,160.00 | ---- | | \$27,680 | \$7,352 | 495 | 0 | 401 | 187 | 3,839 | \$229 | 12,503 | \$40,183 |
| 12 | 4673 / HMC | Laborer | Vice Jesse A. Diego, Jr. | F-01 | 23,171 | 2,317 | 1,013.00 | N/A | 0 | \$26,501 | \$7,039 | 495 | 0 | 384 | 187 | 3,839 | \$229 | 12,173 | \$38,674 |
| 13 | 4733 / HMC | Administrative Aide | Vice Ronald Meno | F-01 | 23,171 | 2,317 | 1,013.00 | N/A | 0 | \$26,501 | \$7,039 | 495 | 0 | 384 | 187 | 3,839 | \$229 | 12,173 | \$38,674 |
| 14 | 5048 / HMC | Trades Helper | Vacant | D-01 | 19,040 | 1,904 | 833.00 | N/A | 0 | \$21,777 | \$5,784 | 495 | 0 | 316 | 187 | 3,839 | \$229 | 10,850 | \$32,627 |
| 15 | 5052 / HMC | Laborer | Vice Jesse John Fernandez | F-01 | 23,171 | 2,317 | 1,013.00 | N/A | 0 | \$26,501 | \$7,039 | 495 | 0 | 384 | 187 | 0 | \$0 | 8,105 | \$34,606 |
| 15 | TOTAL VACANT POSITIONS FOR RECRUITMENT | | | ---- | 387,949 | 22,266 | 16,968 | 0 | 0 | 427,183 | 115,301 | 7,425 | 0 | 6,193 | 2,805 | 53,746 | 3,206 | 188,676 | 615,859 |
| 64 | GRAND TOTAL | | | ---- | 1,918,333 | 144,179 | 70,605 | ---- | 0 | 2,133,117 | \$69,756 | 25,740 | 0 | 30,929 | 11,968 | 141,361 | 10,093 | 789,847 | 2,922,964 |

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

| Input by Department | | | | | | | | | | | |
|------------------------|--------------------|--------------------------------|--------------------------|-------------|------------------|---------------|--------------|------------------|------------------|----------------|--------------------------|
| Special Pay Categories | | | | | | | | | | | |
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | 1/ Night Pay 10% | 2/ Hazard 10% | 3/ Hazard 8% | 4/ Nurse Pay 1.5 | 5/ Nurse Pay 1.5 | 6/ EMT Pay 15% | Subtotal (D+E+F+G+H+I+J) |
| 1 | 227 / HMC | Trades Helper | Walter George F Aguon | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 2 | 242 / HMC | Highway Maintenance Supervisor | Shon DS Muna | 2,024 | 69 | 0 | 0.00 | 0 | 0 | \$0 | \$2,093 |
| 3 | 245 / HMC | Equipment Operator I | Jeffery J Gatan | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 4 | 250 / HC | Engineer I | Mark J Abrincia | 0 | 0 | 0 | 0.00 | 0 | 0 | \$0 | \$0 |
| 5 | 257 / CIP | Equipment Operator II | John T Perado | 1,679 | 57 | 0 | 0.00 | 0 | 0 | \$0 | \$1,736 |
| 6 | 258 / HMC | Equipment Operator II | Emeterio F Kakas | 1,960 | 67 | 0 | 0.00 | 0 | 0 | \$0 | \$2,027 |
| 7 | 263 / HMC | Equipment Operator II | Dennis C Eber, Jr | 1,679 | 57 | 0 | 0.00 | 0 | 0 | \$0 | \$1,736 |
| 8 | 266 / HMC | Trades Helper | Raymond P Quiambao | | | 0 | 0.00 | 0 | 0 | \$0 | \$0 |
| 9 | 267 / HMC | Trades Helper | Alquin DA Ortalea | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 10 | 268 / HMC | Trades Helper | Harold Charfauros, Jr | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 11 | 269 / HMC | Trades Helper | Daniel S Mafnas | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 12 | 4080 / HC | Engineer I | Candido A Orbong, Jr | 0 | 0 | 0 | 0.00 | 0 | 0 | \$0 | \$0 |
| 13 | 4126 / HMC | Administrative Assistant | Elizabeth E Barcinas | 1,749 | 60 | 0 | 0.00 | 0 | 0 | \$0 | \$1,809 |
| 14 | 4330 / HMC | Automotive Body Worker | Martin R Barcinas | 1,661 | 57 | 0 | 0.00 | 0 | 0 | \$0 | \$1,718 |
| 15 | 4528 / HC | Construction Inspector III | Edgardo L Tolentino | 0 | 0 | 0 | 0.00 | 0 | 0 | \$0 | \$0 |
| 16 | 4575 / HMC | Trades Helper | Michael J Terrell | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 17 | 4597 / HMC | Equipment Operator I | Jonathan G Talenao | 1,623 | 55 | 0 | 0.00 | 0 | 0 | \$0 | \$1,678 |
| 18 | 4602 / HMC | Equipment Operator II | Fabian J Tamayo | 1,482 | 51 | 0 | 0.00 | 0 | 0 | \$0 | \$1,533 |
| 19 | 4604 / HMC | Equipment Operator Leader I | Robert R San Nicolas | 2,110 | 72 | 0 | 0.00 | 0 | 0 | \$0 | \$2,182 |
| 20 | 4607 / HMC | Trades Helper | Michael Vincent L Saures | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 21 | 4610 / HC | Engineer II | Rigoiberto J Diaz | 2,456 | 84 | 0 | 0.00 | 0 | 0 | \$0 | \$2,540 |
| 22 | 4611 / CIP | Equipment Operator Leader II | Peter L Kaai | 2,163 | 74 | 0 | 0.00 | 0 | 0 | \$0 | \$2,237 |
| 23 | 4617 / HMC | Highway Maintenance Supervisor | Darren C Muna | 2,024 | 69 | 0 | 0.00 | 0 | 0 | \$0 | \$2,093 |
| 24 | 4623 / HMC | Trades Helper | Anthony C Quenga | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 25 | 4629 / HMC | Highway Sign Worker I | Christopher A Daenas | 1,304 | 44 | 0 | 0.00 | 0 | 0 | \$0 | \$1,348 |
| 26 | 4652 / HMC | Equipment Operator II | Jan-Eron R Fegurgur | 1,264 | 43 | 0 | 0.00 | 0 | 0 | \$0 | \$1,307 |
| 27 | 4654 / HMC | Trades Helper | Joshua F Borja | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 28 | 4658/HMC | Trades Helper | Corey J Sanchez | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 29 | 4665 / HMC | Trades Helper | Bradley JS Meno | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 30 | 4666 / HMC | Equipment Operator I | Mariano C Salas | 1,728 | 59 | 0 | 0.00 | 0 | 0 | \$0 | \$1,787 |
| 31 | 4671 / HMC | Trades Helper | Rogerlee C. Carpela | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |

| Input by Department | | | | | | | | | | | |
|------------------------|---|------------------------------------|--------------------------------------|-----------------|-------------------------------|---------------|--------------|-----------------------------|------------------|----------------|-----------------|
| Special Pay Categories | | | | | | | | | | | |
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | 1/ Night Differential Pay 10% | 2/ Hazard 10% | 3/ Hazard 8% | 4/ Nurse Supervisor Pay 1.5 | 5/ Nurse Pay 1.5 | 6/ EMT Pay 15% | Subtotal |
| 32 | 4679 / HMC | Trades Helper | Frank T. Nededog | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 33 | 4684 / HMC | Trades Helper | Gerone B Francisco | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 34 | 4686 / HMC | Trades Helper | Dean Anthony Naputi | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 35 | 4687 / HMC | Equipment Operator III | Eugene F Francisco | 1,640 | 56 | 0 | 0.00 | 0 | 0 | \$0 | \$1,696 |
| 36 | 4693 / HMC | Equipment Operator III | Jesus SJ Castro | 1,640 | 56 | 0 | 0.00 | 0 | 0 | \$0 | \$1,696 |
| 37 | 4758 / HMC | Equipment Operator III | Rudy S Angoco | 1,589 | 54 | 0 | 0.00 | 0 | 0 | \$0 | \$1,643 |
| 38 | 4770 / HMC | Equipment Operator III | Andrew R Cristostomo | 1,589 | 54 | 0 | 0.00 | 0 | 0 | \$0 | \$1,643 |
| 39 | 4979 / HMC | Equipment Operator I | Eric J Cruz | 1,304 | 44 | 0 | 0.00 | 0 | 0 | \$0 | \$1,348 |
| 40 | 5015 / TEM | Electronics Technician II | William T Cruz | 0 | 0 | 0 | 0.00 | 0 | 0 | \$0 | \$0 |
| 41 | 5041 / HMC | Trades Helper | Earl Bascon Jr | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 42 | 5042 / HMC | Trades Helper | Brian J. Wustig | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 43 | 5043 / HPC | Engineering Technician II | Pedro C Marquez III | 0 | 0 | 0 | 0.00 | 0 | 0 | \$0 | \$0 |
| 44 | 5049 / HMC | Trades Helper | David J. Lizama | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 45 | 5050 / HMC | Trades Helper | Matthew R. Green | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 45 | TOTAL FILLED POSITIONS | | | \$49,982 | \$1,695 | \$0 | \$0 | \$0 | \$0 | \$0 | \$51,677 |
| 1 | 4165 / HMC | Laborer / LTA | Charles W Hudson | 0 | 0 | 0 | 0.00 | 0 | 0 | \$0 | \$0 |
| 2 | 4651 / HMC | Messenger Clerk/ LTA | Rodolfo S. Marquez | 0 | 0 | 0 | 0.00 | 0 | 0 | \$0 | \$0 |
| 3 | 5048 / HMC | Laborer/ LTA | Manuel M. Santos, Jr. | 980 | 0 | 0 | 0.00 | 0 | 0 | \$0 | \$980 |
| 4 | 5051 / HMC | Laborer/ LTA | Gloria L. Fastidio | 980 | 0 | 0 | 0.00 | 0 | 0 | \$0 | \$980 |
| 4 | TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS | | | \$1,960 | 0 | 0 | 0.00 | \$0 | \$0 | \$0 | \$1,960 |
| 49 | TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS | | | \$51,942 | 1,695 | 0 | 0.00 | \$0 | \$0 | \$0 | \$53,637 |
| 1 | 216 / HMC | Trades Helper | Vice Salvador R. Rapadas | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 2 | 240 / HMC | Trades Helper | Vice Ercil D. Cook | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 3 | 246 / HMC | Laborer | Vacant 9/2011 (in lieu of EO II) | 980 | 33 | 0 | 0.00 | 0 | 0 | \$0 | \$1,013 |
| 4 | 265 / HMC | Laborer | Vice R. Manibusan (in lieu of EO II) | 980 | 33 | 0 | 0.00 | 0 | 0 | \$0 | \$1,013 |
| 5 | 4513 / HMC | Word Processing Secretary II | Vice Mary M Santos | 1,122 | 38 | 0 | 0.00 | 0 | 0 | \$0 | \$1,160 |
| 6 | 4586 / HMC | Highway Maintenance Superintendent | Vice George A Bamba | 2,111 | 72 | 0 | 0.00 | 0 | 0 | \$0 | \$2,183 |
| 7 | 4591 / HMC | Highway Maint Supv | Vice Alfred Santos | 1,570 | 54 | 0 | 0.00 | 0 | 0 | \$0 | \$1,624 |

| Input by Department | | | | | | | | | | | |
|------------------------|---|--|---------------------------|-----------------|------------------------------------|---------------------|--------------------|--|---------------------------|-------------------------|-----------------------------|
| Special Pay Categories | | | | | | | | | | | |
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | 1/ Night Shift Pay 10% | 2/ Hazard 10% | 3/ Hazard 8% | 4/ Nurse Specialty Pay 1.5 | 5/ Nurse Pay 1.5 | 6/ EMT Pay 15% | (D+E+F+G+H+I+J) Subtotal |
| 8 | 4576 / HMC | Land Agent I | Vice Heidi Claros | 1,210 | 41 | 0 | 0.00 | 0 | 0 | \$0 | \$1,251 |
| 9 | 4653 / HMC | Laborer, in term of Equipment Operator I | Vice J. Ichihara | 980 | 33 | 0 | 0.00 | 0 | 0 | \$0 | \$1,013 |
| 10 | 4660 / HMC | Equipment Operator II | Vice Benny Q Ignacio | 980 | 33 | 0 | 0.00 | 0 | 0 | \$0 | \$1,013 |
| 11 | 4664 / HMC | Highway Sign Leader | Vice Edward Benavente | 1,122 | 38 | 0 | 0.00 | 0 | 0 | \$0 | \$1,160 |
| 12 | 4673 / HMC | Laborer | Vice Jesse A. Diego, Jr. | 980 | 33 | 0 | 0.00 | 0 | 0 | \$0 | \$1,013 |
| 13 | 4733 / HMC | Administrative Aide | Vice Ronald Memo | 980 | 33 | 0 | 0.00 | 0 | 0 | \$0 | \$1,013 |
| 14 | 5048 / HMC | Trades Helper | Vacant | 806 | 27 | 0 | 0.00 | 0 | 0 | \$0 | \$833 |
| 15 | 5052 / HMC | Laborer | Vice Jesse John Fernandez | 980 | 33 | 0 | 0.00 | 0 | 0 | \$0 | \$1,013 |
| 15 | TOTAL VACANT POSITIONS FOR RECRUITMENT | | | \$16,413 | \$555 | \$0 | \$0 | \$0 | \$0 | \$0 | \$16,968 |
| 64 | GRAND TOTAL | | | \$68,355 | 2,250 | 0 | 0.00 | \$0 | \$0 | \$0 | \$70,605 |

- 1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FUNCTIONAL AREA: General Government
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: CIP - Building Permits Section
 FUND: DPW Building and Design Fund / 0235C**1010GA202

Active Legend: 0940 Building Permits & Inspections

| Input by Department | | | | | | | | | | | Input by Department | | | | | | | | | | |
|---------------------|---|---------------------------------|--------------------------|------|---------|----------|----------|-----------|------|----------|---------------------|--------|----|--------|--------|-----------|-----------|----------|----------|-------|--|
| No. | Section | Title | Incumbent | Step | Salary | Overtime | Special* | Increment | | Subtotal | K | L | M | N | O | P | | R | S | | |
| | | | | | | | | Date | Ann. | | | | | | | Provision | Provision | | | | |
| | | | | | | | | Benefits | | | | | | | | K thru N | | | | TOTAL | |
| 1 | 270 | Building Inspector I | GRAY, Walter G | J-02 | 32,233 | 0 | 0 | 8/25/2019 | 0 | 32,233 | 38,566 | 0 | 0 | 494 | 187 | 32,512 | 3204 | 31,037 | 44,100 | | |
| 2 | 4064 | Body Inspection & Permit Admin | GUERRA, Joseph D | Q-01 | 905,132 | 30 | 0 | 1/5/2019 | 30 | 905,132 | 917,304 | 5495 | 30 | 3045 | 5187 | 32,771 | 3209 | 321,972 | 307,124 | | |
| 3 | 4034 | Building Inspector II | TRINIDAD, Peter S | K-13 | 46,553 | 0 | 0 | 6/7/2020 | 0 | 46,553 | 312,364 | 495 | 0 | 675 | 187 | 30 | 30 | 13,721 | 40,274 | | |
| 4 | 4089 | Building Inspector II | Joseph F. Ulloa | J-06 | 37,427 | 0 | 0 | 3/6/2020 | 0 | 37,427 | 9,941 | 495 | 0 | 543 | 187 | 36,340 | 3773 | 17,879 | 55,306 | | |
| 5 | 4512 | Customer Service Representative | Janez T. Campos | H-04 | 29,850 | 0 | 0 | 9/29/2019 | 0 | 29,850 | 37,473 | 0 | 0 | 430 | 187 | 32,512 | 3204 | 11,204 | 46,858 | | |
| 6 | 4656 | Customer Service Rep | Leah Sanchez | H-01 | 26,520 | 0 | 0 | 9/28/2019 | 0 | 26,520 | 37,344 | 495 | 0 | 385 | 187 | 34,367 | 30 | 12,679 | 39,198 | | |
| 6 | Total Filled Positions: | | | --- | 237,832 | 0 | 0 | --- | 0 | 237,832 | 63,094 | 1,880 | 0 | 3,446 | 1,122 | 18,763 | 1,894 | 89,399 | 326,918 | | |
| 1 | 4068 | Office Asst/LTA | Jeremy H. Raso | C-01 | 17,700 | 0 | 0 | NA | 0 | 17,700 | 34,719 | 495 | 0 | 238 | 187 | 2,312 | 204 | 8,379 | 26,144 | | |
| 2 | 4092 | Building Inspector III/LTA | Don B. Tancuan | K-01 | 33,911 | 0 | 0 | --- | 0 | 33,911 | 39,007 | 495 | 0 | 492 | 187 | 30 | 30 | 10,181 | 44,092 | | |
| 2 | Total Limited Term Appointment | | | --- | 51,680 | 0 | 0 | --- | 0 | 51,680 | 13,726 | 990 | 0 | 736 | 374 | 2,612 | 244 | 18,556 | 78,236 | | |
| 8 | Total Filled Positions/Limited Term Appointment | | | --- | 289,232 | 0 | 0 | NA | 0 | 289,232 | 76,820 | 2,870 | 0 | 4,186 | 1,496 | 21,215 | 1,238 | 107,951 | 397,186 | | |
| 0 | 4073 | Building Inspector I | Vice Joseph F. Ulloa | J-01 | 0 | 0 | 0 | --- | 0 | 0 | 50 | 0 | 0 | 0 | 0 | 50 | 50 | 0 | 0 | | |
| 0 | 4080 | Engineer II (Elec) | Vice John Calanayan | N-01 | 0 | 0 | 0 | --- | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30 | 30 | 0 | 0 | | |
| 1 | 4081 | Building Inspector II | Vice Paul Reyes | J-01 | 31,076 | 0 | 0 | --- | 0 | 31,076 | 8,254 | 495 | 0 | 451 | 187 | 36,340 | 3773 | 16,100 | 47,176 | | |
| 2 | 4083 | Building Inspector II | Vice Vincent B. Won Pat | K-01 | 33,911 | 0 | 0 | --- | 0 | 33,911 | 9,007 | 495 | 0 | 492 | 187 | 36,340 | 3773 | 16,894 | 50,805 | | |
| 3 | 4637 | Building Inspector II | Vice Antonio B. Bernades | K-01 | 33,911 | 0 | 0 | --- | 0 | 33,911 | 9,007 | 495 | 0 | 492 | 187 | 36,340 | 3773 | 16,894 | 50,805 | | |
| 7 | Total Vacant Positions For Recruitment | | | --- | 98,898 | 0 | 0 | --- | 0 | 98,898 | 26,248 | 1,485 | 0 | 1,437 | 361 | 19,828 | 1,119 | 49,888 | 148,766 | | |
| 11 | GRAND TOTAL: | | | --- | 588,133 | 0 | 0 | NA | 0 | 588,133 | 103,068 | 54,075 | 0 | 35,631 | 32,817 | 549,216 | 32,376 | 3157,639 | 5585,972 | | |

* Night Differential / Hazardous / Worker's Compensation / etc.
 1) Indicate "LTA" for Limited Term Appointment or "Temp" for Temporary Appointment under no Position Title (where applicable)
 2) FY 2019 GovGuam contribution for Life Insurance is \$187 per annum

| Input by Department | | | | | | | | | | | | |
|---------------------|---|---------------------------------|---------------------------|-------------|----------------------------|------------|-----------|-----------------------|----------------|-------------|---------------|----------|
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | Special Pay Categories | | | | | | D/E/F/G/H/I/J | Subtotal |
| | | | | | (E) | (F) | (G) | (H) | (I) | (J) | | |
| | | | | | Night Differential Pay 10% | Hazard 10% | Hazard 4% | Nurse Sunday Pay 1.5% | Nurse Pay 1.5% | EMT Pay 15% | | |
| 1 | 270 | Building Inspector I | GRAY, Walter G | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | |
| 2 | 4064 | Body Inspection & Permit Admin | RHEVARA, Joseph D | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | |
| 3 | 4073 | Building Inspector I | ULLOA, Joseph F | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | |
| 4 | 4084 | Building Inspector II | TRENIAD, Peter S | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | |
| 5 | 4512 | Customer Service Representative | Janice T. Campos | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | |
| 6 | 4626 | Customer Service Rep | Leah Sanchez | 50 | 50 | 50 | 50 | 50 | 50 | 50 | 50 | |
| 8 | Total Filled Positions | | | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | |
| 1 | 4068 | Office Asst/LTA | Jeremy B. Rano | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 2 | 4092 | Building Inspector III/LTA | Ilona B. Yacaman | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 2 | Total Limited Term Appointment | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 8 | Total Filled Positions/Limited Term Appointment | | | 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 | |
| 1 | 4080 | Engineer II (Elec) | Vice John Calnayan | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 2 | 4081 | Building Inspector II | Vice Paul Reyes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | 4086 | Building Inspector I | Vice Paul Reyes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 3 | 4089 | Building Inspector II | Vice Vincent B. Won Pat | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 4 | 4088 | Building Inspector II | Vice Vincent B. Won Pat | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 5 | 4537 | Building Inspector II | Vice Antonio B. Bernardes | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 5 | Total Vacant Positions for Recruitment | | | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | |
| 13 | GRAND TOTAL | | | 13 | 13 | 13 | 13 | 13 | 13 | 13 | 13 | |

- 1/ 10% of regular rate of pay, applicable from 4pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1 1/2% of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1 1/2% of regular rate of pay on daily work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section

Section Legend: OCE Office of the Chief Engineer
BP&I Building Permits & Inspections

FUND: DPW BDF - 25% Bldg Permit Fees / 5235C**1010GA203

| Input by Department | | | | | | | | | | | Input by Department | | | | | | | | | |
|---------------------|---|----------------------------------|---------------------|-------------|---------|----------|----------|-----------|-------|--------------------|-------------------------|-------------------------------|------------------------|----------------------|---------|-------------------|------------------|---------------------------|---------------|--|
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | |
| No. | Pos. No./ Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | INCREMENT | | Subtotal (E+F+G+I) | Benefits | | | | | Medical (Premium) | Dental (Premium) | Total Benefits (K thru Q) | (J + R) TOTAL | |
| | | | | | | | | Date | Amnt. | | Retirement (J * 26.56%) | Retire (DD) (\$18.01*26PP) 2/ | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | | | | | |
| 1 | 4005 | Chief Engineer, P.E. (Uncl.) | Vice Max C. Manzano | S-16 | 117,349 | \$0 | 0 | | \$0 | \$117,349 | 31,168 | \$495 | \$0 | 1,702 | \$187 | 6,340 | 373 | 40,265 | 157,614 | |
| 2 | 4671 | Engineer Supervisor P.E. (Uncl.) | Vacant | P-10 | 76,174 | | 0 | | | \$76,174 | 20,232 | \$495 | \$0 | 1,105 | \$187 | 6,340 | 373 | 28,732 | 104,906 | |
| 2 | Total Vacant Positions for Recruitment: | | | ---- | 193,523 | 0 | 0 | 0 | 0 | 193,523 | 51,400 | 990 | 0 | 2,807 | 374 | 12,680 | 746 | 68,997 | 262,520 | |

* Night Differential / Hazardous / Worker's Compensation / etc.
 U Indicate "ULTA" for Limited Term Appointment or "Temp" for Temporary Appointment next to Position Title (where applicable).
 2/ FY 2019 GovGuam contribution for Life Insurance is \$187 per annum.

| Input by Department | | | | | | | | | | | |
|---------------------|-------------------|----------------------------------|------------------------|-------------|------------------------|----|----|----|-----|----|----------------------------------|
| (A) | (B) | (C) | Special Pay Categories | | | | | | (K) | | |
| No. | Pos. No./ Section | Position Title | Name of Incumbent | Holiday Pay | Special Pay Categories | | | | | | Subtotal (D)+(E)+(G)+(H)+(I)+(J) |
| | | | | | 1/ | 2/ | 3/ | 4/ | 5/ | 6/ | |
| 1 | 4005 | Chief Engineer, P.E. (Uncl.) | Vice Max C. Manzano | | | | | | | | |
| 2 | 4761 / D&A | Engineer Supervisor P.E. (Uncl.) | Vacant | 0 | 0 | 30 | 0 | 30 | 30 | 0 | 5 |
| 2 | Grand Total: | | | \$0 | 0 | | | | | | \$ |

1/ 10% of regular rate of pay, applicable from 4pm-6am; employee must work 4 consecutive hours after 4pm for entitlement of the pay.
 2/ Applies to law enforcement personnel.
 3/ Applies to solid waste employees.
 4/ 1 1/2 of regular rate of pay from 12am Friday to 12 midnight Sunday.
 5/ 1 1/2 of regular rate of pay on daily work exceeding 8 hours.
 6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay.

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Funds- National Highway Traffic Safety Administration (NHTSA)
5101E17106XXIXX

| | | |
|-------------------|--------|---|
| Section Legend: | AL | Alcohol and Other Drugs Countermeasures |
| PS-Ped. Safety | ITISIS | Islandwide Traffic Safety Information System |
| PT-Police Traffic | OP | Occupant Protection |
| | PA | Planning and Administration |
| | TRIMS | Traffic Records Information Management System |

| Input by Department | | | | | | | | | | | | | | Input by Department | | | | | |
|---------------------|---|-----------------------|---------------------------|-------------|------------------|------------|------------|-------------|------------|--------------------|-------------------------|--------------------------------|------------------------|----------------------|--------------|-------------------|------------------|---------------------------|------------------|
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | (L) | (M) | (N) | (O) | (P) | (Q) | (R) | (S) | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Grade/ Step | Salary | Overtime | Special* | INCREMENT | | (E+F+G+I) Subtotal | Benefits | | | | | Medical (Premium) | Dental (Premium) | Total Benefits (K thru N) | (J+R) TOTAL |
| | | | | | | | | Date | Am. | | Retirement (J * 26.56%) | Retire (DDI) (\$19.01*26PP) 2/ | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life 3/ | | | | |
| 1 | 204/TRIMS | Data Ctrl Ck II | Julie L. Myers | F-9 | \$30,831 | \$0 | \$0 | Aug-21-2019 | \$0 | \$30,831 | \$8,189 | \$495 | \$0 | \$447 | \$187 | \$2,512 | \$0 | \$11,830 | \$42,661 |
| 2 | 4004/P&A/AL/PT/PS | Management Analyst IV | Cecilia D. Javier | O-07 | 62,371 | 0 | 0 | Oct-6-2019 | 0 | 62,371 | \$16,566 | 0 | 0 | \$904 | 187 | \$2,512 | \$204 | 20,373 | 82,744 |
| 3 | 4079/PT/OP | PCII | Ana Marie C Senato | M-8 | 52,570 | 0 | 0 | Dec-7-2019 | 0 | 52,570 | \$13,963 | 495 | 0 | \$762 | 187 | \$1,246 | \$0 | 16,653 | 69,223 |
| 4 | 4574/OP/AL/ITISIS | PCIV | Therese CD Matasane | O-5 | 57,900 | 0 | 0 | Dec-8-2018 | 0 | 57,900 | \$15,378 | 0 | 0 | \$840 | 187 | \$3,839 | \$229 | 20,473 | 78,373 |
| 5 | 4688/OP | PCI | Jane M Almandres | K-12 | 49,554 | 0 | 0 | Apr-14-2020 | 0 | 49,554 | \$13,162 | 495 | 0 | \$719 | 187 | \$3,839 | \$229 | 18,631 | 68,185 |
| 5 | TOTAL FTE: | | | | \$253,226 | \$0 | \$0 | | \$0 | \$253,226 | \$67,258 | \$1,485 | \$0 | \$3,672 | 935 | 13,948 | 662 | 87,968 | \$341,186 |
| 1 | 4019/P&A/PS | Adm Asst | Vice Jacqueline T. Florig | J-01 | 31,076 | 0 | 0 | N/A | 0 | 31,076 | \$8,254 | 495 | 0 | \$451 | 187 | \$4,567 | \$269 | 14,223 | 45,299 |
| 2 | 4021 | PCIII | Vice Pacita Uncangco | N-01 | 45,014 | \$ | \$ | NA | 0 | 45,014 | \$11,956 | 495 | 0 | \$653 | 187 | \$4,567 | \$269 | 18,127 | 63,141 |
| 2 | TOTAL VACANT POSITIONS FOR RECRUITMENT | | | | 76,090 | 0 | 0 | 0 | 0 | 76,090 | 20,210 | 990 | 0 | 1,104 | 374 | 9,134 | 538 | 32,350 | 108,440 |
| 7 | TOTAL FTE AND FUNDED VACANCY | | | | 329,316 | 0 | 0 | | 0 | 329,316 | 87,468 | 2,475 | 0 | 4,776 | 1,309 | 23,082 | 1,200 | 120,310 | 449,626 |

1/ FY 2019 GovGuam contribution rate of 26.56 for the Government of Guam Retirement.
2/ FY 2019 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2019 GovGuam contribution rate of \$187 (per annum) for Life Insurance.

| Input by Department | | | | | | | | | | | | | | |
|------------------------|---|-----------------------|-------------------------------------|-------------|----------------------------|------------|------------|----------------------|---------------|-------------|-----------------|------------|------------|------------|
| Special Pay Categories | | | | | | | | | | | | | | |
| (A) | (B) | (C) | (D) | (E) | (F) | (G) | (H) | (I) | (J) | (K) | | | | |
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | Night Differential Pay 10% | Hazard 10% | Hazard 8% | Nurse Sunday Pay 1.5 | Nurse Pay 1.5 | EMT Pay 15% | (D+E+F+G+H+I+J) | | | |
| | | | | | | | | | | | 1/ | 2/ | 3/ | Subtotal |
| 1 | 204/TRIMS | Data Ctrl Ck II | Julie L. Myers | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 2 | 4004/P&A/AL/PT/PS | Management Analyst IV | Cecilia D. Javier | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 4019/P&A/PS | Adm Asst | Jacqueline T. Florig | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 4079/PT/OP | PCII | Ana Marie C Senato | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 4574/OP/AL/ITISIS | PCIV | Therese CD Matasane | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 4688/OP | PCI | Jane M Almandres | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7 | TOTAL FTE: | | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 1 | 4021 | PCIII | Vacated by Pacita Uncangco 11/17/14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | TOTAL VACANT POSITIONS FOR RECRUITMENT | | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 7 | TOTAL FTE AND FUNDED VACANCY | | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

1/ 10% of regular rate of pay, applicable from 12am Friday to 12am Saturday
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1% of regular rate of pay from 12am Friday to 12am Saturday
5/ 1% of regular rate of pay on daily work exceeding 8 hours
6/ Applicability only to Guam Fire Department auxiliary service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request

FUNCTIONAL AREA: General Government
 DEPARTMENT / AGENCY: Public Works
 PROGRAM: Highways

| | | |
|-----------------|-----|------------------------|
| Section Legend: | ADM | Administrative Support |
| | HC | Highway Construction |
| | ROW | Rights of Way |
| | TM | Traffic Management |

FUND: Federal Fund - Federal Highway Administration (FHWA)

5101F191068IB122 (Per OFB Request)

| Input by Department | | | | | | | | | | Input by Department | | | | | | | | | |
|---------------------|--|---|--|-----------------------|----------------|-----------------|-----------------|------------------|----------|------------------------------|-----------------------------------|------------------------------------|----------------------------------|--------------------------------|------------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| No. | (A) Pos. No. / Section | (B) Position Title | (C) Name of Incumbent | (D) Grade/ Step | (E) Salary | (F) Overtime | (G) Special* | (H) INCREMENT | | (J) Subtotal (E+F+G+I) | (K) Retirement (J * 26.56%) | (L) Retire (DDI) (9.01*26PP) | (M) Social Sec. (6.2% * J) | (N) Medicare (1.45% * J) | (O) Life N | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
| | | | | | | | | Date | Amnt. | | | | | | | | | | |
| | | | | | | | | 0 | | | | | | | | | | | |
| 1 | 32 / AS | Budget & Management Analyst IV | Josquin R Blaz | O-10 | 68,498 | 0 | 0.00 | May-4-2020 | \$0 | \$68,498 | \$18,193 | 495 | 0 | 993 | \$187 | 1,246 | \$204 | 21,318 | \$89,816 |
| 2 | 202 / TM | Electrician Supervisor (in lieu of Planner II) | Peter E. Beltran | L-02 | 38,506 | 0 | 0 | 8/21/2019 | 0 | 38,506 | 10,227 | 495 | 0 | 558 | 187 | 1,246 | 204 | 12,917 | 51,423 |
| 3 | 243 / ROW | Land Agent I | Elizabeth D. Marran | L-04 | 31,970 | 0 | 0 | 9/1/2019 | 0 | 31,970 | 8,491 | 495 | 0 | 464 | 187 | 2,512 | 204 | 12,353 | 44,323 |
| 4 | 4140 / HC | Engineer Supervisor (in lieu of Engineer III) | Sagrado F Bilong | P-05 | \$64,388 | \$0 | \$0 | 08/08/19 | \$0 | \$64,388 | 17,101 | \$495 | \$0 | 934 | \$187 | 1,986 | 269 | \$20,972 | \$85,360 |
| 5 | 4556 / ROW | Land Agent II | Karin N. Charfoun | K-02 | 35,196 | 0 | 0 | 7/31/2019 | 0 | 35,196 | 9,348 | 495 | 0 | 510 | 187 | 3,839 | 229 | 14,608 | 49,804 |
| 6 | 4578 / ROW | Land Agent I | Heidi Jeanette T. Carlos | L-02 | 29,679 | 0 | 0 | 8/21/2019 | 0 | 29,679 | 7,883 | 495 | 0 | 430 | 187 | 2,772 | 373 | 12,140 | 41,819 |
| 7 | 4579 / TM | Engineer Supervisor | Romualdo C. Domingo | P-07 | 69,360 | 0 | 0 | 02/07/19 | 0 | 69,360 | 18,422 | 495 | 0 | 1,000 | 187 | 2,772 | 373 | 23,255 | 92,615 |
| 8 | 4582 / ROW | Land Agent II | Arnold C. Jose II | K-02 | 35,956 | 0 | 0 | 7/31/2019 | 0 | 35,956 | 9,550 | 495 | 0 | 521 | 187 | 2,512 | 204 | 13,469 | 49,425 |
| 9 | 4593 / TM | Electrician II | Remigio D. Ringor | J-02 | 32,253 | 0 | 0 | 8/14/2019 | 0 | 32,253 | 8,566 | 495 | 0 | 468 | 187 | 6,340 | 373 | 16,429 | 48,682 |
| 10 | 4622 / HC | Engineer Supervisor | Isidro C. Durason | P-06 | 66,826 | 0 | 0 | 08/07/19 | 0 | 66,826 | 17,730 | 495 | 0 | 969 | 187 | 1,246 | 204 | 20,851 | 87,679 |
| 14 | TOTAL FILLED POSITIONS | | | | 472,634 | 0 | 0 | ---- | 0 | 472,634 | 125,531 | 4,950 | 0 | 6,853 | 1,879 | 26,471 | 2,637 | 148,312 | 649,946 |
| 1 | 4118 | Special Projects Coordinator in lieu of Engineer III (Uncl) | Rita Marie B. Untalan | N-01 | 45,014 | 0 | 0 | N/A | 0 | 45,014 | 11,956 | 495 | 0 | 653 | 187 | 2,772 | 204 | 16,267 | 61,281 |
| 2 | 4520 | Engineer I (LTA) | Ronald M. Galsim EFF: 5/16/18 EXP: 5/15/19 | L-01 | 37,100 | 0 | 0 | N/A | 0 | 37,100 | 9,854 | 495 | 0 | 538 | 187 | 1,671 | 229 | 12,974 | 50,074 |
| 3 | 4564 | Special Project Coordinator (Uncl) | Linda J. Banea | N-07 | 56,268 | 0 | 0 | N/A | 0 | 56,268 | 14,945 | 495 | 0 | 616 | 187 | 1,671 | 229 | 18,343 | 74,611 |
| 4 | 4571 | Special Project Coordinator (Uncl) | Christopher L. Cilione | N-04 | 50,328 | 0 | 0 | N/A | 0 | 50,328 | 13,367 | 495 | 0 | 730 | 187 | 6,340 | 373 | 21,492 | 71,820 |
| 5 | 4736 / TDA-DXA | Special Projects Coordinator (Uncl) | James B. Respicio | N-01 | 45,014 | 0 | 0 | N/A | 0 | 45,014 | 11,956 | 495 | 0 | 653 | 187 | 6,340 | 229 | 19,860 | 64,874 |
| 5 | TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS | | | | 233,724 | 0 | 0 | 0 | 0 | 233,724 | 62,078 | 2,475 | 0 | 3,398 | 935 | 18,794 | 1,264 | 88,936 | 322,660 |
| 15 | TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS | | | | 706,358 | 0 | 0 | --- | 0 | 706,358 | 187,609 | 7,425 | 0 | 10,243 | 2,805 | 45,265 | 3,901 | 257,248 | 963,606 |

| Input by Department | | | | | | | | | | Input by Department | | | | | | | | | |
|---------------------|--|------------------------------|-----------------------------|-----------------------|---------------|-----------------|-----------------|------------------|------|------------------------------|----------------------------|-----------------------------|---------------------------|-------------------------|------------|-----------------------------|----------------------------|-------------------------------------|-------------------------|
| No. | (A) Pos. No. / Section | (B) Position Title | (C) Name of Incumbent | (D) Grade/ Step | (E) Salary | (F) Overtime | (G) Special* | (H) INCREMENT | | (J) (E+F+G+I) Subtotal | Benefits | | | | | (P) Medical (Premium) | (Q) Dental (Premium) | (R) Total Benefits (K thru Q) | (S) (J + R) TOTAL |
| | | | | | | | | Date | Amt. | | Retirement (J * 26.56%) | Retire (DDI) (9.81*26PP) | Social Sec. (6.2% * J) | Medicare (1.45% * J) | Life I/ | | | | |
| | | | | | | | | | | | | | | | | | | | |
| 1 | 200 | Special Projects Coordinator | Vacant | N-01 | 45,014 | 0 | 0 | N/A | 0 | 45,014 | 11,956 | 495 | 0 | 653 | 187 | 2,512 | 204 | 16,007 | 61,021 |
| 2 | 203 | Special Projects Coordinator | Vacant | N-01 | 45,014 | 0 | 0 | N/A | 0 | 45,014 | 11,956 | 495 | 0 | 653 | 187 | 2,512 | 204 | 16,007 | 61,021 |
| 3 | 248 | Special Projects Coordinator | Vacant | N-01 | 45,014 | 0 | 0 | N/A | 0 | 45,014 | 11,956 | 495 | 0 | 653 | 187 | 2,512 | 204 | 16,007 | 61,021 |
| 4 | 4087 | Special Projects Coordinator | Vice Joseph WU | N-01 | 45,014 | 0 | 0 | N/A | 0 | 45,014 | 11,956 | 495 | 0 | 653 | 187 | 2,512 | 204 | 16,007 | 61,021 |
| 5 | 4123 | Electrician | Vice Remigio D. Rongor | I-01 | 28,595 | 0 | 0 | N/A | 0 | 28,595 | 7,595 | 495 | 0 | 415 | 187 | 2,512 | 204 | 11,408 | 40,003 |
| 6 | 4145 | Electrician I | Vice Peter Bultan | I-01 | 28,595 | 0 | 0 | N/A | 0 | 28,595 | 7,595 | 495 | 0 | 415 | 187 | 2,512 | 204 | 11,408 | 40,003 |
| 7 | 4538 | Special Projects Coordinator | Vacant | N-01 | 45,014 | 0 | 0 | N/A | 0 | 45,014 | 11,956 | 495 | 0 | 653 | 187 | 2,512 | 204 | 16,007 | 61,021 |
| 8 | 4549 | Special Project Coordinator | Vice Joylean Arceo | N-08 | 58,053 | 0 | \$0 | N/A | 0 | 58,053 | 15,419 | 495 | 0 | 842 | 187 | 2,512 | 204 | 19,629 | 77,712 |
| 9 | 4573 / HC | Engineer III | Vice Crispin B Betsan | O-01 | 49,897 | 0 | 0 | N/A | 0 | 49,897 | 13,253 | 495 | 0 | 724 | 187 | 2,512 | 204 | 17,375 | 67,272 |
| 10 | 4575 | Land Agent II | Vacant | K-01 | 33,911 | 0 | 0 | N/A | 0 | 33,911 | 9,007 | 495 | 0 | 492 | 187 | 2,512 | 204 | 12,897 | 46,808 |
| 11 | 4578 | Land Agent III | Vacant | M-01 | 40,762 | 0 | 0 | N/A | 0 | 40,762 | 10,826 | 495 | 0 | 591 | 187 | 2,512 | 204 | 14,815 | 55,577 |
| 12 | 4580 | Land Agent III | Vacant | M-01 | 40,762 | 0 | 0 | N/A | 0 | 40,762 | 10,826 | 495 | 0 | 591 | 187 | 2,512 | 204 | 14,815 | 55,577 |
| 13 | 4684 | Electrician I | Vacant | I-01 | 28,595 | 0 | 0 | N/A | 0 | 28,595 | 7,595 | 495 | 0 | 415 | 187 | 2,512 | 204 | 11,408 | 40,003 |
| 17 | TOTAL VACANT POSITIONS FOR RECRUITMENT | | | 0 | 534,240 | 0 | 0 | --- | 0 | 534,240 | 141,896 | 6,435 | 0 | 7,750 | 2,431 | 32,656 | 2,652 | 193,820 | 728,060 |
| 28 | GRAND TOTAL | | | | \$1,240,598 | \$0 | \$0 | --- | \$0 | \$1,240,598 | \$329,505 | \$13,860 | \$0 | \$17,993 | \$5,236 | \$77,921 | \$6,553 | \$451,068 | \$1,691,666 |

* Night Differential / Hazardous / Worker's Compensation / etc.
 ** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
 1: FY 2019 GovGuam contribution rate of 26.56% for the Government of Guam Retirement
 2: FY 2019 GovGuam contribution rate of \$19.01 (bi-weekly) for Death and Disability Insurance (DDI)
 3: FY 2019 GovGuam contribution rate of \$187 (per annum) for Life Insurance
 TBD - Position number to be determined

| Input by Department | | | | | | | | | | | |
|---------------------|---|---|---|-------------|---|---------------------|--------------------|----------------------------------|---------------------------|-------------------------|---------------------------|
| No. | Pos. No. / Section | Position Title | Name of Incumbent | Holiday Pay | Special Pay Categories | | | | | | Subtotal D+E+F+G+H+I+J |
| | | | | | (E) | (F) | (G) | (H) | (I) | (J) | |
| | | | | | 1/ Night Differential Pay 10% | 2/ Hazard 10% | 3/ Hazard 8% | 4/ Nurse Sunday Pay 1.5 | 5/ Nurse Pay 1.5 | 6/ EMT Pay 15% | |
| 1 | 32 / AS | Budget & Management Analyst IV | Joaquin R. Blar | | | | | | | | |
| 2 | 202 / TM | Electrician Supervisor (in lieu of Planner II) | Peter E. Beltran | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 243 / ROW | Land Agent I | Elizabeth D. Matran | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 4140 / HC | Engineer Supervisor (in lieu of Engineer III) | Sagrado F. Bilong | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 4556 / ROW | Land Agent II | Karen N. Charfarras | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 4576 / ROW | Land Agent I | Heldi Jeanette T. Carlos | | | | | | | | |
| 7 | 4579 / TM | Engineer Supervisor | Romualdo C. Domingo | | | | | | | | |
| 8 | 4582 / ROW | Land Agent II | Arnold C. Jose II | | | | | | | | |
| 9 | 4593 / TM | Electrician II | Remigio D. Ringor | | | | | | | | |
| 10 | 4622 / HC | Engineer Supervisor | Isidro C. Duranan | | | | | | | | |
| 10 | TOTAL FILLED POSITIONS | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 4118 | Special Projects Coordinator in lieu of Engineer III (Uncl) | Rita Marie B. Umatan | | | | | | | | |
| 2 | 4520 | Engineer I (LTA) | Ronald M. Galim EFF: 5/16/18 EXP: 5/15/19 | | | | | | | | |
| 3 | 4564 | Special Project Coordinator (Uncl) | Linda J. Bancer | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 4571 | Special Project Coordinator (Uncl) | Christopher L. Chibone | | | | | | | | |
| 5 | 4736 / TDA-DOA | Special Projects Coordinator (Uncl) | James B. Respicio | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| 1 | 200 | Special Projects Coordinator | Vacant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2 | 203 | Special Projects Coordinator | Vacant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3 | 248 | Special Projects Coordinator | Vacant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4 | 4087 | Special Projects Coordinator | Vice Joseph WU | | | | | | | | |
| 5 | 4123 | Electrician | Vice Remigio D. Ringor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6 | 4145 | Electrician I | Vice Peter Beltran | | | | | | | | |
| 7 | 4538 | Special Projects Coordinator | Vacant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8 | 4569 | Special Project Coordinator | Vice JoyLeah Arico | | | | | | | | |
| 9 | 4573 / HC | Engineer III | Vice Crispin B. Borsan | | | | | | | | |
| 10 | 4575 | Land Agent II | Vacant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11 | 4578 | Land Agent III | Vacant | | | | | | | | |
| 12 | 4580 | Land Agent III | Vacant | | | | | | | | |
| 13 | 4664 | Electrician I | Vacant | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 13 | TOTAL VACANT POSITIONS FOR RECRUITMENT | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 28 | GRAND TOTAL | | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

- 1/ 10% of regular rate of pay, applicable from 4pm - 6am; employees must work 4 consecutive hours after 4pm for entitlement of the pay
- 2/ Applies to law enforcement personnel
- 3/ Applies to solid waste employees
- 4/ 1% of regular rate of pay from 12am Friday to 12 midnight Sunday
- 5/ 1% of regular rate of pay on duty work exceeding 8 hours
- 6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay